

# MISSOURI

#### STATE BOARD OF NURSING **NEWSLETTER**

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August, September, October 2005

## **Message From the President**

Authored by Teri A. Murray, PhD, RN **Board President** 

It is my pleasure to serve as President of the Missouri State Board of Nursing (MSBN). I have been a Board Member since 2001 and served three years as Secretary for the Board. My appointment to MSBN has afforded me innumerable opportunities which have enhanced greatly professional growth. Serving on the Board has been a major highlight of my professional career. This invaluable role has



Murray

enabled me to develop and refine the requisite skills to successfully deal with multiple constituencies in political, public and private arenas in matters related to nursing

My professional career is in Academic Nursing Education. I am passionate about and committed to nursing education; I have been an educator for the last 23 years. I am currently an Associate Professor and Assistant Director, School of Nursing at St. Louis University's Doisy College of Health Sciences in St. Louis, Missouri. I graduated from St. Louis University's School of Nursing with a Bachelor's of Science degree in 1979. I later graduated from the University of Missouri-Saint Louis with a Master of Education degree; St. Louis University with a Master of Science in Nursing degree with a clinical concentration in Community Health and a Ph.D., from St. Louis University in Higher Education Administration. As an outcome of serving on the Board, I have gained an enormous amount of knowledge and experience with overseeing the educational aspects of the 93 state approved nursing schools. The insight gained from being actively involved with the collective experience of 93 schools has been quite enriching and of tremendous value. As a Board member, I have been able to serve on the National Council of State Boards of Nursing (NCSBN) committees which have given me the opportunity to examine a variety of issues related to nursing education and practice at the

The Mission of the Missouri State Board of Nursing is

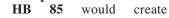
#### **Executive Director Report**

Authored by Lori Scheidt, Executive Director

#### LEGISLATIVE UPDATE

The legislative session ended on May 13, 2005. There were a number of proposals related to nursing this year. The following is a brief summary and the final outcome of some of those bills.

SB 90 would allow APRNs to prescribe schedule II-V controlled substances if so delegated in the collaborative practice agreement. This bill did not pass.



immunity from certain civil liabilities for health care professionals who are deployed to provide care during a state of emergency. It also requires the Department of Health and Senior Services and the Division of Professional Registration to release contact information and licensure or certification information relating to health care professionals to state, local, and private agencies to facilitate their deployment. This bill did not pass.

Executive Director Report cont. to page 3

Scheidt

to protect the public by the development and enforcement of state laws governing the safe practice of nursing. This mission is carried out through the following six

- Executive: Provides leadership in making quality decisions regarding the current and future operations of the Board.
- Practice: Ensures that licensed nurses practice according to the Nursing Practice Act.
- Discipline: Safeguards the health and welfare of the public through vigilance of the licensee's compliance with the Nursing Practice Act.
- Education: Defines the minimum standards for entry-level nursing programs and approves qualified programs of nursing.
- Licensure: Safeguards the health and welfare of the public through licensing qualified individuals.
- **Finance**: Analyzes the revenue and expenditure streams to minimize license fees.

I encourage you to take a moment to read the Executive Director Report, and the various Administrative Corners (Education, Practice, Investigations, Licensure, and Discipline) in the newsletter so that you can keep abreast of what's going on. Also, there are additional special committees which conduct business such as the Collaborative Practice Task Force and the Minimum Standards for Education Task Force. We will provide you with updates on these committee activities throughout the

I am looking forward to carrying out the mission of the Board through the various committees and serving you. I would very much like to hear from you regarding your ideas, suggestions, or concerns. Please feel free to contact me at <a href="mailto:nursing@pr.mo.gov">nursing@pr.mo.gov</a>.

#### **Governor Appoints New Board Member!**

K'Alice Breinig, RN, MN was appointed to the Board of Nursing on April 29, 2005 by Governor, Matt Blunt. Ms. Breinig received her bachelor's degree in nursing from the University of Nebraska in 1969. She holds a master's degree in nursing specializing in nursing administration from University of Washington (1975). Ms. Breinig is also a nursing licensed home administrator



**Breinig** 

Ms. Breinig is currently the Chief Clinical Officer at Freeman Health System in Joplin, where she is responsible for all clinical services for the two hospital system. She has been employed with Freeman for 26 years. Prior to working in her current administrative capacity Ms. Breinig worked in Maine as a Director of Nursing and in Omaha Nebraska as an intensive care nurse and a staff educator.

K'Alice is actively involved in several professional organizations and is a past president of the Missouri Organization of Nurse Leaders. Ms. Breinig serves on the Board of Directors of Ozark Mental Health in Joplin. She is also a member of the Board of Directors of the Joplin Ambulance Service (METS). Ms. Breinig is on several nursing school advisory boards including Missouri Southern State University and Northeastern Oklahoma A and M College.

Ms. Breinig is a member of Sigma Theta Tau. In 2002 K'Alice was the recipient of the Quality In Medicine award for her work to improve trauma, cancer and heart services as well as for her work to improve patient safety.

K'Alice is single. Her hobbies include travel, leisure reading, and fishing. Please join us in welcoming K'Alice to the Board of Nursing!

#### **GOVERNOR**

The Honorable Matt Blunt

#### DEPARMENT OF ECONOMIC DEVELOPMENT

Gregory A. Steinhoff, Director

#### DIVISION OF PROFESSIONAL REGISTRATION

Alison Craighead, Director

#### **BOARD MEMBERS**

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Lori Scheidt, BS

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#### IMPORTANT TELEPHONE NUMBERS

Department of Health & Senior Services (nurse aide verifications and general questions)

Missouri State Association for Licensed Practical Nurses (MoSALPN)

Missouri Nurses Association (MONA)

Missouri League for Nursing (MLN)

Missouri Hospital Association (MHA)

573-636-5659

573-636-4623

573-635-5355

#### SCHEDULE OF BOARD MEETING DATES THROUGH 2006

September 28-30, 2005 December 7-9, 2005 March 1-3, 2006 June 7-9, 2006 September 6-8, 2006 December 6-8, 2006

All meetings will be held at the Harry S Truman State Office Building, 301 West High Street in Jefferson City, Missouri. Photo ID is required.

If you are planning on attending any of the meetings listed above, notification of special needs should be forwarded to the Missouri State Board of Nursing, PO Box 656, Jefferson City, MO 65102 or by calling 573-751-0681 to ensure available accommodations. The text telephone for the hearing impaired is 800-735-2966.

Dates, times and locations are subject to change. Please contact the Board office for current information.

Note: Committee Meeting Notices are posted on our Web site at <a href="http://pr.mo.gov">http://pr.mo.gov</a>

## NUMBER OF NURSES CURRENTLY LICENSED IN THE STATE OF MISSOURI As of August 2, 2005

Profession	Number
Licensed Practical Nurse	22,675
Registered Professional Nurse	75,616
Total	98,291

#### Executive Director Report cont. from page 1

However, **SB 420 did pass** and included the following: Health care professionals who volunteer to be deployed in a state emergency may be deployed and otherwise confidential contact information may be released to facilitate such deployment.

HB 556 would enact the Nurse Licensure Compact. This bill did not pass.

**HB 397** would add certified nurse practitioners to the list of health care providers authorized to issue a physician's statement for the purpose of obtaining a disabled license plate. **This bill did not pass**.

HB 550 would create licensing provisions for certain clinical lab workers and establish the Clinical Laboratory Science Board under the Department of Economic Development within the Division of Professional Registration. It would require all persons performing, interpreting, reporting, or consulting on laboratory tests to be licensed. This bill did not pass.

**SB 14** would recognize "registered nurse first assistants" and authorize the Board of Nursing to certify such practitioners. **This bill did not pass**.

**HB 620** would prohibit a physician to whom a patient is referred for diagnosis by another physician from delegating the diagnosis to a nurse or nurse practitioner. **This bill did not pass.** 

**HB 785** would require that a complaint against a nurse be expunged after three months if the Board of Nursing takes no action on the complaint. It would also expand who would be required to report disciplinary actions to the Board of Nursing and clarify that a disciplinary action is not final until after the licensee has exhausted his or her rights under any existing grievance and arbitration procedure. **This bill did not pass**.

HB 802 would establish nurse-to-patient ratios for hospitals under an acuity-based patient classification system. This bill did not pass.

**HB 805** would require hospitals to compile and post daily staffing information in patient care areas of each unit of a hospital. **This bill did not pass**.

HB 665 was umbrella bill related to Professional Registration. This bill did not pass.

• It would have fixed problems with the way the licenses are suspended for non-

- payment or non-filing of state income taxes.
- It would have established the Board of Private Investigator Examiners within the Division of Professional Registration.
- It would have established the Dental Hygienist Distance Learning Committee and authorizes the Department of Economic Development to contract with an institution of higher education to establish a distant dental hygienist learning program for the purpose of off-site clinical and didactic training. The program must meet all standards established by the Council on Dental Accreditation;
- It would have established the Medical Imaging and Radiation Therapy Board of Examiners within the Division of Professional Registration.
- It would have required the State Board of Nursing to expunge records if the Board takes no further action on a complaint.
- It would have combined the State Committee for Professional Counselors and the

- State Committee of Marital and Family Therapists to become the State Board of Counselors and Therapists;
- It would have allowed the Missouri State Board of Pharmacy to establish the Wellbeing Committee to aid pharmacists who suffer from illness, substance abuse, mental illness, or physical impairments.
- It would have required all nursing home administrators' licenses to expire on June 30 following the year it was issued and every other year thereafter
- It would have removed the requirement that the Division wait 30 days before informing a licensee that they are in violation of their licensing requirements prior to engaging in settlement negotiations and shortens the time from 60 to 30 days that the licensee has to consider the settlement offer prior to contacting the respective board to discuss the settlement offer.

You can go to <a href="http://www.moga.state.mo.us">http://www.moga.state.mo.us</a>/ to track the status of bills and see the final action on bills.

#### **Licensed-Professionals Emergency and Disaster Registry (LEAD-R)**

RNs could register for the Licensed-Professionals Emergency and Disaster Registry (LEAD-R) beginning February 1, 2005. To date, 2,479 RNs have registered.

There is no doubt that the terrorist attack of September 11th has increased the nation's interest in and attention to public health emergencies. Hospitals have always had plans in place to address natural and man-made disasters that occur in their communities.

Experience has shown us that health care professionals often arrive unsolicited at health care facilities or disaster sites to volunteer help. Health care facilities are generally unable to utilize these volunteers because there is no system in place to verify their identity and licensure.

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Sadly, experience has also shown us that there are individuals that will impersonate officials during a disaster.

A man who called himself Capt. William Clark (also known as Billy Clark), an exconvict from Missouri, impersonated an army officer to take command of the launch site for nearly 2 days when the Interstate 40 Bridge fell killing 14 people in Eastern Oklahoma. He received free meals, free rooms and merchandise. He pled guilty to impersonating a military officer and possession of a firearm and received 6 years and 8 months in prison.

Jerome Brandl posed as a volunteer firefighter to gain access to the collapsed World Trade Center. He was sentenced to 1 to 3 years in prison. He received food, lodging and money.

The Pretenders was the name given for people who bluffed their way into the World Trade Center cleanup site. People would have 10 badges and would just start flashing until one worked. One man showed up at the World Trade Center triage site in New Jersey, but he was a recently convicted rapist and his intent was to find another victim in the hospital. It was lucky they identified him.

David Williams of Bay Shore, NY entered the TWA Flight 800 crash site claiming to be an Army Reserve colonel. He was sentenced in 1996 to 6 months in jail for impersonating a doctor.

Catherine Felicitas, pretending to be a doctor to meet relatives of victims of TWA Flight 800, was also removed from restricted areas after the crash of Swissair Flight 111 in New York in 1998.

These examples are further evidence that there must be a system in place to verify the credentials of volunteers that arrive to assist at a disaster site.

State citizens look to government to provide leadership in implementing systems that will better protect the public. As a national initiative, the Missouri State Board of Nursing partnered with the Missouri Department of Health and Senior Services to develop and implement a state-based system for establishing and verifying the qualifications of licensed professionals willing to volunteer during an emergency. This system has been named the Licensed-Professionals Emergency and Disaster Registry (LEAD-R).

Development of this system was guided by several principles

- The system should be as simple as possible and not be too dependent on technology.
- The system should take advantage of existing databases.
- There should be a minimum set of data elements for identification of volunteers.
- There should be a recognized badge/license with static information to allow for immediate identification of a volunteer, supported by additional, constantly updated information in a central database.
- There should be an easy registration process that gives volunteers a choice about their level of participation: what distance(s) are they willing to travel, for how long are they willing to volunteer, and to what kind(s) of incident(s) are they willing to respond.

- The information contained in certain (confidential) fields must be accessible only in a disaster and then only by designated individuals responsible for activating and utilizing the system. This would include elements such as contact and personal information.
- Information contained in LEAD-R must never be used for purposes other than that for which the system is designed.
- There should be consideration for "swipeable" cards that could update training data automatically.
- There should be a mechanism for volunteers to personally update certain data elements.

We have developed a system that we believe meets all these guidelines.

Each licensee has been assigned a unique PIN number. The first set of nurses that received their PIN was RNs when their renewal notices were mailed in February. The PIN allowed RNs to register for LEAD-R.

All nurses will receive a plastic license card that will contain a magnetic stripe and a signature line when they renew. This new license is now standard issue for new nursing licenses and will slowly replace the old paper license through the normal renewal process. All licensees will receive this new license card regardless of whether or not they are a LEAD-R.

The volunteer enters his/her information online and that information is then combined with the volunteer's licensure record. The LEAD-R will serve as an official registry of professionals willing to volunteer services during an emergency declared by the Governor or legislature. As a nurse, you can go online at any time with your license number and PIN number and update your information.

If an emergency is declared, then only designated individuals responsible for activating and utilizing the system will be able to query the system by proximity and credentials needed and activate volunteers. We are still working with the Department of Health on the operational aspects of the activation. It is noteworthy to mention that volunteers can decline calls to respond to emergencies.

If you are activated, you would need to take a photo ID and your new license card with you to the emergency staging area to check in. The receiving entity will be able to swipe your license card to validate your information with the LEAD-R system. The LEAD-R system will also have incident command software so the incident commander can see who is on-site, make assignments based on your area of expertise, and know when a volunteer checked out.

We have reviewed input from RNs that have registered for LEAD-R and will be making minor system enhancements based on that input.

Watch your mailbox for a special mailing that will be sent to all currently licensed nurses giving you your PIN number and information on how to register.

We will continue to work with the Department of Health on system activation and incident command operational details.

#### Verify Nurse Licenses

Over 73,000 RN licenses were renewed from the period of February 1 to April 30, 2005. The Board of Nursing has received several complaints of nurse imposters. To avoid hiring a new imposter, follow these simple steps before you hire.

- View the original license of the nurse. Do not accept a copy. Look for potential alterations.
- 2) Verify the license within seconds online at <a href="www.pr.mo.gov">www.pr.mo.gov</a> click on LICENSEE SEARCH.

If you need to place evidence of licensure in the nurse's personnel file, print the license verification from the licensee search web site and put that in the nurse's personnel file. You should not make a copy of the license and put it in the nurse's personnel file.

These are some red flags to watch for that may signal a nurse imposter.

- 1) Failure to provide the license citing multiple reasons for not being able to provide the original license.
- 2) Provides a copy of a license instead of the original license.
- 3) The typeset on the license varies in name, expiration date or license number.
- 4) The expiration date is inconsistent with Board issued expiration date. All RN licenses expire April 30th of each odd-numbered year. LPN licenses expire May 31st of each even-numbered year.
- 5) There are unusual lines indicating potential cut & paste.
- 6) The nurse's competencies are inconsistent with the nurse's purported education and licensure.

If you discover a nurse imposter, contact local law enforcement and then our office. The Board of Nursing only has statutory authority to discipline the license of a nurse. A nurse imposter can only be prosecuted by the prosecuting attorney where the nurse resides. Get law enforcement involved early so they can pursue the case.

In future newsletters, we will start profiling new imposters. We will also start placing alerts on our web site.

# Making a Difference, One Life at a Time Board Member, David Barrow, LPN

Edited by Becki Hamilton, Executive Assistant

Each of our Board members has made a difference in the profession of nursing. Their dedication to the task of ensuring that the provisions of the Nurse Practice Act are followed is exemplified in the Board's Mission Statement:

The mission of the Missouri State Board of Nursing is to protect the public by development and enforcement of state laws governing the safe practice of nursing.



Barrow

This series will focus on each of the Board members and their contributions to the profession of nursing. David Barrow, LPN from Independence, Missouri is the focus of this article.

Q—How long have you been a nurse?

A-About 10 years.

Q—What kinds of nursing care have you provided?

A—I started with Geriatrics for about a year and then moved into Psych Nursing where I remain.

Q—Describe something that made you glad you chose to be a nurse.

A—In Psych Nursing we do not see the immediate success that you see in acute care nursing, therefore, my biggest joy in nursing is when I see that for a brief moment I have made a difference in one of my client's life. When you see a light that may have dimmed for a while, relight, it is always a big joy.

Q—What are some of the challenges you faced as a nurse?

A—In my position, some of the challenges have been trying to convince an actively psychotic client that we are not trying to harm them and that all we want to do is help them through their current crisis situation.

Q—How did you become a Board member?

A—After reading several copies of the MSBN newsletter and going to the Web site, I noticed that there were two positions for LPNs but, only one listed. I contacted the Board to find out what qualifications are required. I then submitted the required paperwork. After several weeks, I was interviewed by Marilyn Williams, former Director of Professional Registration. I was told

that a decision should be made in a few weeks. I received a phone call from Governor Holden's office during a team meeting and was informed that I had been appointed to the Board.

Q—How long have you served on the Missouri State Board of Nursing?

A—Two years.

Q-What did you want to accomplish?

A—The biggest thing that I would like to see accomplished during my time on the Board would be the passage of the Nurse Licensure Compact and for the Board to become a national leader in development of plans similar to LEAD-R.

Q—What changes have occurred during your tenure as a Board member?

A—Shortly before I started on the Board, a change was made in the process for handling investigations of complaints. Improvements in the process have continued and as it evolves, it has become a better system for all concerned. The Board has also introduced LEAD-R—a system for nurses to volunteer to serve in case of emergencies and has begun development of an Impaired Nurses Program.

Q—What have you contributed as a member of the Board?

A—I have been able to bring the views of a LPN and assist the Board with questions about Psych issues.

Q—What is something that you have learned that you did not expect to as a result of your experience on the Roard?

A—How much is done with our licensing fees and the amount of work that goes into the decisions that we see in the MSBN newsletter.

Q—How would you describe your experience as a Board member?

A—Informative, exhausting, fun, enlightening, and at times, aggravating.

Q—What would you tell someone interested in becoming a Board member?

A—Go for it!

Q—How have you made a difference to the profession of nursing?

A— All I have done since becoming a nurse is to try and make a difference in someone's life. I want to continue to do this, give a compassionate ear when needed, give the shoulder to cry on when needed, and give the encouragement and best care that I can all the time.

# **Discipline Corner**

# Utilizing Disciplinary Information

Authored by Liz Cardwell, RN, M.Ed.

Missouri State Board of Nursing Discipline Committee Members:

> Charlotte York, LPN David Barrow, LPN Cindy Suter, BS, JD Amanda Skaggs RNC, WHNP K'Alice Breinig, RN, MN

As part of their role in protection of the public the Missouri State Board of Nursing publishes in their quarterly Newsletter the names



Cardwell

of licensees who have had their nursing license disciplined. The information included are the Findings of Fact found in the Disciplinary Document, which identifies the behaviors that resulted in disciplinary action being taken on the nurses' license and the numbers (1) through

(15) that identify the grounds for and/or portion of the Nursing Practice Act that was violated.

The Board is provided the ability to publish disciplinary information pursuant to Section 620.010.14 (7) RSMo and does so as one method of promotion of public safety for the general public, nursing colleagues and employers of nurses.

I believe that the utilization of this information can and should be carried out by the readers of the Newsletter in a manner and spirit that is professional, appropriate and proactive. The events, which led to discipline, fall into a variety of categories. For the purposes of this article, we will take a look at the educative value of the information in two frequently seen categories in which discipline is taken, practice issues and chemical dependency.

In the category of nursing practice, I have been informed by colleagues on several occasions that the information provided regarding such an event is an excellent teaching tool for student nurses as well as nurses who are currently licensed. The information contained in the Newsletter may give rise to nurses taking immediate corrective action in a behavior that he/she is currently engaged in thereby protecting the nurses' patient(s). Additionally, those individuals who are instructors or preceptors of nursing students or recent graduates can utilize the information as examples of real world events that face nurses every day and use this opportunity for discussion to identify different methods of addressing nursing issues.

Disciplined licensees have often told me that the critical event, which resulted in disciplinary action, has sometimes occurred because the individual did not listen to that 'inner voice' that would have given them pause to what action he/she was about to take thereby making a different choice. However, a poor choice was then made in the name of time, misjudgment, a perceived lack of colleague/administrative support or other circumstances and the 'inner voice' was ignored resulting in the critical event.

The second category of events involves the misuse/abuse of chemicals; these situations give rise to educative opportunities for the readers of the Newsletter. One opportunity is an occasion for introspection and evaluation of ones own habits relative to the misuse/abuse of chemicals. Also, the events can motivate the reader to learn about the disease of chemical dependency, utilizing the information as an opportunity for self-growth and a deeper understanding of our nursing colleagues who wrestle with the demon of addiction. The information also provides an opportunity to reiterate the importance of strict policies regarding documentation and procedures relative to controlled substances. Learning of events involving the misuse of chemicals should not be an occasion that gives rise to finger pointing or grapevine telegraphing but rather an opportunity for learning as well as an opportunity to provide support to the recovering nurse.

In conclusion, I believe that it is valuable for the readers to know that the behavior(s) and critical event(s) that result in discipline of a nursing license knows no boundary in practice venues, educational background, nursing roles and number of years in practice. I do not believe that any one whose name appears in the Newsletter could have conceived at the beginning of their career that an event(s) would take place that could place his/her nursing license in jeopardy or compromise patient care. Feelings of shame, sadness and regret are often expressed by those whose license has been disciplined, not for getting caught, but for their perceived 'black mark' on their license and their profession. It is said that hindsight is 20/20—let's have 20/20 vision as we carry out our daily nursing activities.



# Licensure Corner

Authored by Kathy Tucker Licensing Supervisor

#### Missouri State Board of Nursing Licensure Committee Members:

Kay Thurston, ADN, RN, K'Alice Breinig, RN, MN Charlotte York, LPN Teri A Murray, PhD, RN

#### Online renewal considered a success

This year was the first year that online renewal was made available to Missouri licensees



Tucker

and I would like to thank those licensees who participated by renewing their licenses online. Approximately 23,561 (29.82%) RNs renewed online. We encourage Missouri licensees to utilize online renewal in the future. Many RNs commented on how quickly they received their license.

#### The Importance of Notifying the Board Office of Name and Address Changes

4 CSR 200-4.020 (14) (B) (1), (2) in the Nurse Practice Act

(B) Current License.

- 1. If a change of name has occurred since the issuance of the current license, the licensee must notify the board of the name change in writing.
- 2. If a change of address has occurred since the issuance of the current license, the licensee must notify the board of the address change.

Name and/or address changes must be submitted in writing. Your request must include your name (indicate if new Name), address (indicate if new address), license number, date of birth, and your request must have your legal signature on it. Your request may either be faxed to 573-751-0075 or 6745 or mailed to Missouri State Board of Nursing, PO Box 656, Jefferson City, MO 65102.

#### **Procrastination**

Definition of Procrastination: To put off doing something, especially out of habitual carelessness or laziness. To postpone or delay needlessly.

As many licensees discovered during this past RN renewal procrastination of notifying the Board of Nursing of a name and/or address change caused the following:

- A delay in receiving the license renewal notice.
- The inability to renew online due to not having a PIN (personal identification number).

 A delay in receiving duplicate renewal notice and PIN due to the need to first notify the Board in writing of name and/or address change.

#### Registered Professional Nurse Licenses Expired April 30, 2005:

Registered Professional Nurse Licenses expired on April 30, 2005. If you have failed to renew during renewal you must **cease practicing immediately** and submit the following:

Effective June 1, 2005 those who failed to renew will now be considered lapsed. To reinstate your license you will need to submit the following to our office:

- A completed RN Petition for Renewal
- The current renewal fee and the \$50.00 penalty fee

If working after June 30, 2005 you will need to cease practice immediately and provide the following in addition to the RN Petition for Renewal and appropriate fee:

- A notarized statement and a statement from your employer.
  - Your notarized statement must include the following information:
    - How you discovered that your license was not current.
    - Date you discovered your license was not current.
    - Date you notified your employer that you could not practice nursing.
    - Date you ceased nursing practice.
    - Confirmation that you will not resume employment in a nursing position until your license is renewed.
  - The statement from your employer must include:
  - Date employer received notification that your license was not current.
  - Date employer removed you from a nursing position.
  - Confirmation that you will not be allowed to resume a nursing position until your license is renewed.

#### Readers for the NCLEX® Examinations

Thank you for the tremendous response to our request for readers for the NCLEX® Exam. We appreciate all those that

have shown an interest in volunteering to participate as a Reader for candidates needing reading assistance.

#### **Duplicate Registration for NCLEX Examination**

NCLEX Registration with Pearson VUE is valid for a period of 365-days (one year) from the date the candidate registers to take the examination. A candidate who fails to meet the requirements to graduate from their nursing program or did not meet the Board's requirement to take the NCLEX within that 365 day period will need to reregister and pay another examination fee. The candidate must wait until after the open registration expires before submitting another registration. The candidate will not be allowed to have more than one active registration for the same examination and registration fee will not be refunded including fees received from duplicate registration. If the candidate has an open registration, they should not submit another registration before the open registration expires. If a new registration is received when an open registration already exists the candidate will forfeit the registration fee. The candidate will also lose the fee for the open registration if they are not made eligible before it expires. If a candidate is uncertain when their registration expires, they may contact the Board office at 573-751-0681 or by emailing nursing@pr.mo.gov.

#### LICENSE RENEWAL FOR DEPLOYED MILITARY PERSONNEL

State statute 41.950 states:

"1. Any resident of this state who is a member of the national guard or of any reserve component of the armed forces of the United States or who is a member of the United States Army, the United States Navy, the United States Air Force, the United States Marine Corps, the United States Coast Guard or an officer of the United States Public Health Service detailed by proper authority for duty with any branch of the United States armed forces described in this section and who is engaged in the performance of active duty in the military service of the United States in a military conflict in which reserve components have been called to active duty under the authority of 10 U.S.C. 672(d) or 10 U.S.C. 673b or any such subsequent call or order by the President or Congress for any period of thirty days or more

Licensure Corner cont. to page 8

#### Licensure Corner cont. from page 7

shall be relieved from certain provisions of state law, as follows:

(4) Any person enrolled by the supreme court of Missouri or licensed, registered or certified under chapter 168, 256, 289, 317, 325, 326, 327, 328, 329, 330, 331, 332, 333, 334, 335, 336, 337, 338, 339, 340, 341, 342, 343, 344, 345, 346, 375, 640 or 644, RSMo, whose license, registration or certification expires while performing such military service, may renew such license, registration or certification within sixty days of completing such military service without penalty;"

A nurse is licensed under chapter 335. If a nurse does not renew his/her license due to deployment, the nurse may renew his/her license without penalty if the license is renewed within sixty days of completing military service. When the nurse returns from military service, we ask that the nurse provide evidence of their service (including dates) for verification that they meet this exemption.

#### VERIFY LICENSES AND CURRENT DISCIPLINE ONLINE

You can verify a nursing license at <u>pr.mo.gov</u> Click on LICENSEE SEARCH. You can search by name or license number. The search results will show the licensee's name, city, state, original issue date, expiration date and whether there is any discipline currently on the license.

#### WHAT IS PUBLIC INFORMATION?

In accordance with Section 620.010.14(7), RSMo, the <u>only</u> information regarding an applicant/licensee that is public includes:

Name (including maiden name and previous names).

- Address.
- License type, license number, dates of issuance and expiration date.
- ❖ License status (i.e. current, inactive, lapsed, surrendered or no license issued).
- \* License certifications and dates (e.g. IV Certified).
- Disciplinary action taken against a license (i.e. censure, probation, suspension, revocation).

The above is the only information that may be released to the public, including family members, employers and the media.

Confidential information in an applicant/licensee's file may only be released under the following circumstances:

- With the written authorization of the applicant/ licensee.
- Through the course of voluntary interstate exchange of information with other boards of nursing.
- Pursuant to a court order.
- ❖ To other administrative or law enforcement agencies acting within the scope of their statutory authority.

Occasionally, a caller might want to verify a licensee/applicant's date of birth or social security number. A licensee or applicant's date of birth and/or social security number is not public information and therefore cannot be verified by our office unless we are provided with a signed release from the licensee/applicant.

#### MISSOURI NURSING PRACTICE ACT AVAILABLE ONLINE

You may view the Missouri Nursing Practice Act (Statutes) from our web site at <u>pr.mo.gov</u>.

#### COMMONLY ASKED LICENSURE QUESTIONS

Where do I call to verify a Certified Nurse Assistant (CNA) or Certified Medical Technician (CMT)?

Contact the Division of Aging at (573) 526-5686.

Where do I call to verify an Emergency Medical Technician (EMT)?

Contact the Bureau of Emergency Medical Services at (573) 751-6356.

What is the process for the Board to endorse my license to another state?

You must contact the state board of nursing where you want a license and request an application for licensure.

Contact information for boards of nursing can be found at <a href="http://www.ncsbn.org/public/regulation/boards">http://www.ncsbn.org/public/regulation/boards</a> of nursing <a href="board.htm">board.htm</a> At the time you apply for licensure in another state, that Board will give you a Nursys verification or you can download the form from <a href="http://www.ncsbn.org/public/regulation/res/verification.pdf">http://www.ncsbn.org/public/regulation/res/verification.pdf</a> Complete your part of the form and send it to the address indicated on the form with a \$30.00 money order.

#### **VERIFICATION OF A LICENSE**

You can verify licenses on-line at <u>pr.mo.gov</u> Click on LICENSEE SEARCH. You can search by name or license number. The search results will display the licensee's name, city, state, license number, original license issue date and license expiration date.

If you have a list of nurse licenses that you would like verified, you can send the list to our office electronically. We will match the list with our database and send the results back to you electronically. Your list needs to be an Excel document or a text file (tab or comma delimited). It should contain the nurse's name and license number. E-mail the list to <a href="mailto:nursing@mail.state.mo.us">nursing@mail.state.mo.us</a>

In order to verify licensure, ask to see an original current Missouri license or temporary permit before the employee reports to orientation. A temporary permit will have a raised Board seal. A license will have the expiration date, profession and license number. The license number could be the profession code (RN or PN) followed by a 6-digit number or a 10-digit number, which consists of the year the license was issued followed by a 6-digit number. Example of a 6-digit license number could be RN060619. An example for the 10-digit license number is 2000134178. When requesting verification from our office, you must provide the complete license number, which includes the year of license.

The name, address and licensure status of all currently licensed nurses is public information. If you have any questions, please call the Board office or use the web to verify credentials **before hiring**. Our office is staffed Monday through Friday from 8:00 AM to 5:00 PM, excluding state holidays. You may also reach our office by:

- Fax at (573) 751-6745 or (573) 751-0075
- Phone at (573) 751-0681
- e-mail at <a href="mailto:nursing@mail.state.mo.us">nursing@mail.state.mo.us</a>
- On-Line Licensee Search at <u>pr.mo.gov</u>

# August, September, October 2005

# MISSOURI STATE **BOARD OF NURSING** • PAGE

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**Graduate Nurse Practice** 

The Rule

State Regulation 4 CSR 200-4.020 (3) reads: "A graduate of a nursing program may practice as a graduate nurse until s/he has received the results of the first licensure examination taken by the nurse or until ninety (90) days after graduation, whichever first occurs."

Missouri does not issue a graduate temporary permit, however, if the individual qualifies s/he may practice as a graduate nurse under 4 CSR 200-4.020 (3).

The graduate must cease practice as soon as s/he fails the exam or 90 days after graduation, whichever is first.

We recommend that you have the graduate sign an

Authorization to Release Confidential Information form so we may provide you with periodic updates on the person's exam and licensure information. A sample authorization form is included with this article.

AFTER THE EXAMINATION

Graduates applying for an original license by exam in Missouri will be licensed automatically upon receipt of passing results provided all other licensure requirements are met. When results are received, the successful candidate will be sent the results and a "pass" letter authorizing the person to practice until the license is received.

There is a thirty (30)-day grace period for graduates who have successfully passed the first available licensing examination in another state following graduation to obtain a temporary permit or license in Missouri after the graduate has received his/her results. Graduates applying for endorsement to Missouri should begin the Missouri licensure process immediately following graduation. As soon as the graduate receives passing results, the graduate should forward a copy of the results to our office so we can issue a temporary permit. A temporary permit cannot be issued until another state has issued the applicant the

authority to practice in that state.

# ABOUT ORIENTATION

Orientation is considered to be employment. Any nurse in orientation must have either a valid Missouri temporary permit or current Missouri license. The only exception to this policy is if the nurse is practicing under an exemption as listed in Chapter 335.081 of the Missouri Nursing Practice Act or under State Regulation 4 CSR 200-4.020 (3).

PROPER SUPERVISION
According to 4 CSR 200-5.010 (1), proper supervision is defined as, "the general overseeing and the authorizing to direct in any given situation. This includes orientation, initial and ongoing direction, procedural guidance and periodic inspection and evaluation."

# AUTHORIZATION TO RELEASE CONFIDENTIAL INFORMATION

(Print Legibly in Black Ink)

I,\_\_\_\_\_\_, hereby authorize the MISSOURI STATE BOARD OF NURSING to release any and all information regarding my licensure and exam application status as a Licensed Practical Nurse/Registered Professional Nurse to my employer,\_\_\_\_\_, and/or their representatives. This release authorizes the Missouri State Board of Nursing to release the following information: my name, address, nursing school name, graduation date, eligibility status, test appointment date, date exam was taken, whether or not I took the exam and my exam results.

A copy of this authorization will be considered as effective and valid as the original.

		Date	
Applicant's Social Security Number	Applicant's Printed Name	Applicant's Signature	

Fax to the Missouri State Board of Nursing at (573) 751-6745

# **Investigations Corner**

#### The Case Starts With You

Authored by Quinn Lewis, Investigations Administrator

For those of you who are in administrative positions, the Board's investigation starts with you! It's true! Probable cause is established by the person or persons filing the complaint. In previous articles I've spoken of how criminal investigations and regulatory investigations are different. They are different because the probable cause in a regulatory investigation is established by the complainant. In a criminal



Lewis

investigation the probable cause is established by the law enforcement agency conducting the investigation.

In a criminal case the suspect has to be developed when there are no eye witnesses to the crime. The investigator establishes a suspect by using the crime scene and processing evidence that has been left behind by the perpetrator. In most instances those crime scenes are taped off and no one is allowed to enter the scene of the crime. When unauthorized individuals are allowed to enter the scene, valuable evidence could be destroyed.

In a nursing investigation, the complainant is responsible for giving us information on the alleged perpetrator. The Board can not open an investigation without being provided with the name of a licensee. That is the law according to 4 CSR 200-4.030 Public Complaint Handling and Disposition Procedure. The Board will process each complaint made against any licensee, permit holder, registrant of the board or unlicensed individual or entity which a complaint alleges certain acts or practices which may constitute one or more violations of the provisions of chapter 335, RSMo. The law says the Board will process each complaint made against any licensee. A complaint can not be processed without the identity of a licensee.

The intent of this article is to serve as a guide for anyone who provides a written complaint to the Board. The investigation does not start when the complaint is made to the Board but when the misconduct is discovered by the complainant. The complainant is the regulator's crime scene. Therefore when a complainant recognizes a problem, it is important to gather as much information as possible about the incident. When the administrator/complainant discovers suspicious activity he/she must start

to put a picture together that would indicate that there is a high probability this licensee has violated the Nurse Practice Act. It's important that sufficient probable cause be submitted with the complaint.

When filing a complaint, please address the following key points:

- Before a case can be opened the Board must know who did it. Identifying the licensee is the first step. Give the first and last name of the licensee and any other identifiers that would accurately identify the alleged perpetrator.
- When and where did the alleged violation occur?
   Give the times and dates of the alleged incident/s.
- What is the allegation, what did the licensee do? Give a detailed narrative of the incident.
- Who witnessed the incident? Give the name/s of those individuals who have first hand knowledge of the incident. Also, provide contact information for the witnesses.
- Finally, add any documentation that would add corroboration to the allegation.

If all of the key points listed above are addressed, the Board investigator will be provided with the equivalent of a fresh crime scene. The investigator will have all the information needed to properly investigate the validity of the complaint. Note, I said investigate the validity of the information, not solve the crime. We don't solve crimes. We gather information that enables the Board to determine if a violation of the nurse practice act has occurred.

That is another unique characteristic of the investigation of a nurse. The investigator is not responsible for interpreting the information. The investigator is only responsible for collecting the facts. A Board investigator only reports the facts because he/she has no say in the final outcome of the case. The interpretation and final outcome rests with the Board.

The complainant has an important role in an investigation by the Board of Nursing. The investigation **starts** with the discovery of the alleged violation, not with the reporting of that allegation to the Board.

# **Education Corner**



Authored by Marilyn K. Nelson, RN, MA

Education Administrator

#### Missouri State Board of Nursing Education Committee Members:

- ➤ Teri A. Murray, Ph.D., RN, Chair
- ➤ Linda Conner, BSN, RN
- ➤ Cynthia Suter, BS, JD
- ➤ Kay Thurston, ADN, RN

So . . . you are thinking of becoming a nurse or advancing your nursing education. What are some factors that you should consider? Here are some ideas



Nelson

Hopefully, the idea of becoming a nurse is being introduced at the grade school level via health courses, guest speakers, "Take your Child to Work Day" activities, and other means. If you are an individual contemplating a nursing career, you might do some "investigating" to help in determining whether or not nursing would be a "good fit" for you.

- Take courses in biology, chemistry and the social/behavioral sciences to aid in assessing your interest and aptitude. A nursing curriculum incorporates the principles presented in such courses. Consider enrolling in a Health Occupations class if it's offered at your high school.
- Join school or community organizations that focus on health careers. Some clubs offer exposure to a variety of health career opportunities via meeting presentations by health professionals and observational or "shadowing" experiences.
- Volunteer at a health care facility such as a hospital or nursing home. Many facilities give some basic instruction so that volunteers actively participate in various care functions such as transporting patients/ residents, filling water pitchers in patient rooms, etc. Such experience will give you some idea of the health care working environment.
- Take a Certified Nursing Assistant (CNA) course and work as a CNA.
- Talk with nurses who are actively practicing in the profession. If you have a particular interest such as maternity/obstetrical nursing, pediatric nursing, etc., talk to a nurse who is working in that specialty area.

Please don't think that these ideas pertain only to high school age students or individuals in their early adulthood years. Many individuals are entering nursing programs to establish a second career or desire to pursue a nursing career later in life. You will find individuals of all ages in any nursing program.

What types of nursing programs are available? There are practical and professional nursing programs. In Missouri, a practical nursing program must be at least ten months in length. Most programs take approximately one year to complete. However, some offer a part-time, evening and weekend track which may take the student 15-18 months to complete. Upon successful completion, the student is issued a diploma or certificate. The individual must pass the national licensure examination (the NCLEX-PN®) in order to be licensed and practice as a Licensed Practical Nurse (LPN).

There are three types of pre-licensure professional nursing programs-diploma, associate degree, and baccalaureate. In the past, the various types of programs were often discussed in terms of how long it took an individual to complete the program. In today's world this is not as relevant as there are accelerated and part-time tracks available as well as online/distance learning programs. A diploma program is sponsored by a hospital/ medical center and the student is issued a diploma upon completion. The associate degree programs are located in community/two-year, baccalaureate/four-year, and single purpose colleges. Upon completion, the graduate is issued an associate degree in nursing (ADN) or associate of science in nursing degree (ASN). The baccalaureate degree program is generally offered by a four-year or single-purpose college/university. The graduate earns a Baccalaureate of Science in Nursing degree (BSN). Graduates of all of these programs must pass the same national licensure examination (the NCLEX-RN®) in order to be licensed and practice as a registered professional nurse (RN).

The Missouri State Board of Nursing only has authority to regulate nursing programs leading to initial licensure, so a general explanation of those types of programs has been given. If you are licensed as a RN and are considering nursing programs in order to advance your nursing education, many of the factors listed might be applicable to your situation.

There are many factors to consider and questions that you might ask when selecting a nursing program. It's important to shop around and obtain information from several programs so that you select the program that you think best fits your needs and expectations.

 Geographic location might be one of your primary considerations depending on your obligations and

- responsibilities such as maintaining your current place of employment and family issues.
- Check the accreditation status of the program from both an educational and nursing perspective. This is especially important if you are considering using one level of education as a stepping stone to another, such as progressing from an ADN to a BSN then to a master's in nursing (MSN). A program's accreditation status may play a role in the ability to transfer course credit. A nursing program must be approved by the Missouri State Board of Nursing in order to operate in the state. The two major nationally recognized bodies that accredit nursing programs are the National League for Nursing Accrediting Commission (NLNAC) and the Commission on Collegiate Nursing Education (CCNE). Some colleges offer a "seamless" transition from the practical program to associate degree nursing program within that institution. Some practical and associate degree programs have articulation agreements with baccalaureate programs to facilitate an individual's progression from one level of education to the next.
- Evaluate the admission requirements for each program. Must you complete specified prerequisite courses in order to be considered for admission? Is a specific GPA (grade point average) for previous course work required? What pre-admission testing is required and must you score at a certain level on the test?
- Consider the curriculum plan and time frames for completion of the program. Is the program offered on a semester, quarter, or other term basis? Is the expectation to attend classes year around or are summer months usually open? How many credit hours and what specific courses are needed to complete the program? What type of clinical learning experiences are offered? Are these clinical experiences provided in a variety of settings such as acute care, long term care, community/public health agencies, etc? What are the number of program hours allocated to clinical experiences? The time frames for classroom and clinical course work need to be considered if you are planning to work part-time while attending school.
- What is the cost of the program? Do you need to have more funds available? Do you need to explore the availability of a scholarship, grant, or other financial aid?

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#### Education Corner cont. from page 11

- What support services are provided by the program and its sponsoring institution/agency? All programs provide financial aid services. Some offer counseling, health care and a variety of academic (tutoring, improving test taking skills, etc.) services.
- What learning resources are available? What services are provided by the library? Are there computers available for use with Internet accessibility? Is the practice/skills laboratory for the program well equipped with a variety of models and other learning aids? What are the operation hours for the library and skills laboratory?
- How many faculty are teaching in the program and what is the faculty to student ratio for skills
- laboratory and clinical experiences? Is there faculty stability in terms of length of time teaching in the program? Generally, if there is only a reasonable amount of turnover in faculty, there is more consistency within the program in regards to expectations, grading, etc.
- How do graduates of the program perform on the national licensure examination? In Missouri, programs are to maintain an 80% pass rate for the licensure exam. This means that within a specified twelve month period, 80% of each program's graduates who are taking the exam the first time must pass the exam. Look at a program's pass rate over a period of time. Pass rates for each approved nursing program for the last five years are available on the Board of Nursing's web site. You also need to consider the number of graduates taking the licensure exam within the twelve month period. If there were fewer than 22 students, a pass rate of 80% may not be statistically significant. If you have questions regarding this, request to talk with the administrator of the nursing program. How does the program assist in preparing the student for the licensure examination? Many programs give periodic standardized tests, some via computer, to assess the student's knowledge base.
- Where do graduates of the program practice and how are they perceived by their employers? The current nursing shortage has been widely publicized. However, if you want to practice in a specialty area, those positions may not be available and/or

- employers may desire that the nurse have a certain amount of medical-surgical nursing experience before transitioning into a specialty.
- Are graduates of the program who desire to progress in their nursing education readily accepted in appropriate programs? This goes back to the transferability of course work previously mentioned.

If you are thinking of enrolling in an online program, you not only need to consider the factors already mentioned but you need to know what type of learner you are. If you benefit from classroom discussion, question and answer sessions, lecture presentations which emphasize major concepts from reading assignments, an online program may not be for you. Determine how the clinical component of the program is conducted and how much involvement you have with program faculty for clinical experiences. Some states are not licensing graduates of online programs unless additional clinical course work is completed. Be sure that you ask questions of the nursing program which will be granting the degree. There are publishing companies who act as a middle-man between the nursing program and the student and offer additional study aids and services. Compare the services and costs associated with the publishing company and those offered by the nursing program to determine what is best for you.

One last thing—talk with nurses who have recently graduated and ask them about their nursing program to get some idea of what to expect.

Nursing is a rewarding career and offers many practice avenues so act on that thought of becoming a nurse to determine how to make that "thought" a reality.

# **Practice Corner**

Authored by Janet Wolken, MBA, RN Practice Administrator

Missouri State Board of Nursing Practice Committee Members

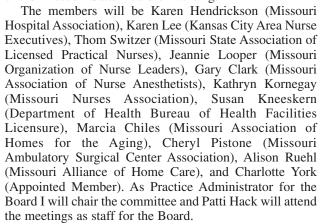
Linda Conner, BSN, RN
David Barrow, LPN
Amanda Skaggs, RNC,

K'Alice Breinig, RN, MN

Alternative to Discipline Task Force

The task force charged with presenting a recommendation to the Board on the alternative to

discipline program was approved at the June 2005 meeting of the Missouri State Board of Nursing.



To become familiar with existing programs the task force will invite speakers from professions who have an alternative program in place. They will determine who is eligible or who is ineligible, how referrals are made, make recommendations on who will administer and facilitate the program, and draft language on the legislation necessary to



Wolken

implement the program. Throughout this process the task force will keep in the forefront that the mission of the Missouri State Board of Nursing is "to protect the public by development and enforcement of state laws governing the safe practice of nursing." The task force will then make a presentation to the entire Board of Nursing for changes and approval.

We plan to schedule the first meeting of the task force before October 1, 2005 and it is our goal to present a plan to the Board in approximately one year. Please contact us with any comments you may have.

#### APRN Lapsed Recognition due to expired RN Licenses

On June first there were 308 APRNs that had not renewed their Missouri RN license thus losing their advanced practice recognition. To be recognized in Missouri an APRN must hold a current Missouri RN license. With a lapsed RN license the APRN is no longer eligible to practice as an RN or an APRN until they renew both the license and the recognition.

Please check the expiration date on both your RN license and on your APRN recognition to be sure you remain eligible to practice in Missouri.

If your RN license has expired you must stop practicing immediately and contact Patti Hack at 573-751-0073 or visit the web site to get information on how to renew both the license and the recognition.

Advanced Practice Nurses Without Specialty Certification

A clarification was made to the rule 4 CSR 200-4.100 (3) (A) 2.C. pertaining to the 1500 hours of clinical practice in the advanced practice nursing clinical specialty area. The hours of advanced clinical practice must be in the advanced practice nursing clinical specialty area. To have recognition renewed the APRN must submit a job description that requires an advanced practice recognition and that is in the advanced practice nursing role.

#### Senate Bill 90 Did Not Pass

We have had several phone calls with questions about Senate Bill 90 which was introduced to allow APRNs to prescribe controlled substances. This bill **did not pass** so prescriptive authority for APRNs has not changed. APRNs may not prescribe controlled substances and prescriptive authority for non-controlled substances is determined by the collaborative agreement.

### A Peek into the Past

Authored by Becki Hamilton, Executive Assistant

Taking a quick peek into the past we can see that over the years many things have changed including the makeup of the Board, testing, number of nurses, schools of nursing, and even topics of interest. Regardless of the changes the Board's mission continues to be to protect the public by development and enforcement of state laws governing the safe practice of nursing.

#### 1975

#### The Board consisted of 7 members:

Myla Hutchens, RN, President Janet Port, RN, Secretary/Treasurer Sister Mary Jeremy Buchman, RSM, RN Ruth Cuddy, RN Zella Harrington, RN Edna Barbee, LPN Norma Wilson, LPN

#### **Testing:**

National League for Nursing State Board Test Pool Examinations were scheduled for RNs in February and July and for LPNs in April and October.

#### Number of Nurses:

There were 24,504 RNs and 13,041 LPNs licensed in Missouri.

#### **Schools of Nursing:**

Baccalaureate Nursing Programs: 8 Associate Degree Nursing Programs: 17 Hospital Diploma Nursing Programs: 13 Practical Nursing Programs: 34

#### **Topics of Interest:**

The State Board of Nursing was assigned to the Division of Registration and Examination of the State Department of Education when this Division was created and established by the 63rd General Assembly in 1945. The 77th Regular Session of the General Assembly transferred the Board of Nursing to the division of professional registration, department of consumer affairs, regulation and licensing effective July 1, 1974. The Boards and commissions assigned to the division shall exercise all their respective statutory duties and powers, except those clerical and other staff services related to the issuance and renewal of licenses which shall be provided by the division.

#### 1985

#### A non-voting public member was added to the Board. Members included:

Brenda Ernst, RN, President Mary E Mitchell, RN, Secretary/Treasurer Elora (Sissy) Borgmeyer, Public Member Joyce Neaves, RN N. Virginia Cook, LPN Carolyn Edison, RN Mattye W. Jones, LPN Jacqueline Hartz, RN

#### **Testing**

National Council Licensure Examinations were administered 4 times during the year, twice for professional candidates and twice for practical candidates.

#### **Number of Nurses:**

There were 42,497 RNs and 18,374 LPNs licensed in Missouri.

#### **Schools of Nursing:**

Baccalaureate Nursing Programs: 8 Associate Degree Nursing Programs: 20 Hospital Diploma Nursing Programs: 10 Practical Nursing Programs: 35

#### **Topics of Interest:**

- Fee for application for RN licensure by Exam—\$15
- Fee for application for LPN licensure by Exam—\$10
- CSR 200.6.010 Intravenous Fluid Treatment Administration Rule Change went into effect on November 11, 1985
- Members of the Board of Nursing met in 4 regularly scheduled meetings. Each meeting lasted 4 to 5 days
- Some of the items of business discussed included:
  - ° Progress of the Peer Assistance Committee
- Legal Recognition of Advanced Practice
- Lack of regulation of BSN completion programs

#### 1995

#### The Board consisted of 9 members:

Patricia Dixon, RN, President Karen Hendrickson, RN, Vice President Toni Sullivan, RN, Secretary/Treasurer Sister Jeanne Meurer, RN Betty Butler, LPN Katherine Smolik, RN Delores B Ware, RN Richard English, Public Member Joyce Haynie, LPN

#### **Testing:**

The first full fiscal year of Computerized Adaptive Testing (CAT) administration was FY1995. The NCLEX-RN was administered to 2,697 candidates who were Missouri-educated first-time candidates with a 91.77% pass rate. The NCLEX-PN was administered to 1,451 Missouri-educated candidates with a 93.31 % pass rate.

#### **Number of Nurses:**

There were 42,497 RNs and 18,374 LPNs licensed in Missouri.

#### **Schools of Nursing:**

Baccalaureate Nursing Programs: 17 Associate Degree Nursing Programs: 31 Hospital Diploma Nursing Programs: 2 Practical Nursing Programs: 42

#### **Topics of Interest:**

- Fee for application for RN licensure by Exam—\$20
- Fee for application for LPN licensure by Exam— \$11
- Members of the Board of Nursing met in 4 regularly scheduled meetings. Some of the items of business discussed included:
- Scope of practice
- Collaborative practice arrangements
- Advanced practice nurses
- ° Rule changes in 1995 included a rule to allow biennial license renewal
- A Minimum Standards Task Force was implemented in 1995

# **Summary of Actions June 2005 Board Meeting**

#### **Administrative Matters**

An Impaired Nurse Task Force was appointed.

#### **Education Matters**

#### Student Enrollment Increases

• East Central College/Union, Associate Degree Program #17-470—request to increase enrollment was approved.

#### Curriculum Changes

- Maryville University of St. Louis, BSN Program #17-501—request for curriculum changes was approved.
- Colorado Technical University, PN Program request for curriculum changes was approved.
- Franklin Technology Center, PN Program, #17-195—request for curriculum changes was approved.

#### Initial Approval

- Barnes-Jewish College of Nursing and Allied Health, BSN Program
- Columbia College/Lake Campus, ADN Program
- National American University, ADN Program
- Texas County Technical Institute, LPN to ADN Program

#### Full Approval

- Lebanon Technology & Career Center, PN Program Proposals for New Programs/Tracks
- Maryville University of St. Louis, BSN Program #17-501—request for a "fast track: pilot program for selected students approved.
- Concorde Career Institute, PN Program #17-194 request to establish a part-time, evening and weekend track was approved.

#### The following items were reviewed and accepted:

- 1 Five-Year Site Visit Reports for PN Programs
- 2 Five-Year Site Visit Report for ADN Programs
- 43 Practical Nursing Program Annual Reports

#### **Discipline Matters**

The Board held 8 disciplinary hearings and 8 violation hearings.

The Discipline Committee reviewed 212 RN and PN cases, 40 Litigation items and 26 disciplined licenseemeeting reports.

#### **Licensure Matters**

The Licensure Committee reviewed 21 applications. Results of reviews as follows:

Applications approved—2

Applications approved with letters of concern—1 Applications approved with grave letters of concern—3 Applications approved with probated licenses—5 Applications tabled for additional information—4 Applications denied—6

#### **New CE Courses**

NCSBN Learning Extension recently added online continuing education (CE) courses to their growing catalog.

End-of-Life Care & Pain Management (3.0 contact hours; \$18)

This self-paced online course helps nurses better understand the concept of pain management and the ethical issues in the care of the patient who approaches end of life. Through self-assessment, interaction, and skill development nurses will build on their professional competencies to provide improved care and pain management to patients. Topics include the unique aspects of pain management associated with end of life and the use of appropriate pharmacologic and nonpharmacologic interventions for pain.

Patient Privacy (5.4 contact hours; \$32)

Nurses learn patient privacy principles in this selfpaced online course. Topics encompass and move past HIPAA regulations into issues of confidentiality, personal space. Also included are approaches that nurses can take that demonstrate regard for patient privacy and patient privacy advocacy by the nurse with colleagues, families, and professionals from other disciplines

These new courses contain the same features of other NCSBN Learning Extension courses. Throughout the online text, learners find key glossary terms, Links to Knowledge and visual/graphical aides. Interactive Exercises and a workbook for self-reflection are included to reinforce content. Learners receive a CE certificate upon successful completion of the post-test.

Both of these courses are for every nurse (PN/VNs and RNs) in every practice setting at every level of practice. Go to <a href="https://www.learningext.com">www.learningext.com</a> to register for the courses for an unlimited three weeks of access to the course materials.

 $HB\ 600\ Suspension\ List$  Updated effective July 29, 2005 The following professional licenses are suspended pursuant to Section 324.010 RSMo. Since the posting of this list, some licensees may have taken the necessary steps to reinstate their licenses. Please use our Licensee Search Icon on our website (http://pr.mo.gov/nursing.asp) to verify whether or not the license has been reinstated since the posting of this list.

Professio	on License #	Name	City	State
LPN	016438	Adams, Ruth L	Cheektowaga	NY
LPN	1999139483	Agbay, Brenda Lee	Lansing	NY
LPN	1999136036	Alexander, Christa Janae	Kansas City	MO
LPN LPN	046757 023429	Alexander, Janice M Allen, Alma J	Mound City Fairview Htgs	KS IL
LPN	050835	Allen, Cynthia Rae	Greenville	MO
LPN	2003002490	Ammon, Erin Jolene	Warrensburg	MO
LPN	054000	Anderson- James, Mildred	Dallas	TX
LPN	019004	Anstead, Rhonda C	Grandview	MO
LPN LPN	041521 047184	Askew, Linda S Atkins, Audrey L	Saint Louis Saint Louis	MO MO
LPN	018946	Atkinson, Lucinda A	Bowling Green	MO
LPN	048167	Baker, Martha J	Dixon	MO
LPN	048712	Barbee, Antonia	Winnebago	NE
LPN	054801	Barr, Sheila K	Bucyrus	MO
LPN LPN	2003019856 045233	Bartolomei, Renae Gaylean Basinger, Sherry A	Fort Leonard Wood Sikeston	MO MO
LPN	052805	Bean, Demetrius C	Saint Louis	MO
LPN	007991	Beavers, Lillie M	Saint Louis	MO
LPN	044401	Bennett, Douglas J	Columbia	MO
LPN	047889	Bennett, Kathy M	Saint Peters	MO
LPN	034364	Benson, Juanita L	Gulfport	MS
LPN LPN	011303 040132	Blissett, Mary B Boyce, Linda J	Sikeston Castle Rock	MO WA
LPN	2002025776	Boyd, Denitta Louise	Kansas City	MO
LPN	044200	Brade, Mary	Jefferson City	MO
LPN	052963	Brockmeier, E. Sherry	Crystal City	MO
LPN	057330	Brown, Kimberly E	Washington Park	IL MO
LPN LPN	041527 051387	Brown, Kimberly M Brown, Rhonda	Saint Louis Kansas City	MO MO
LPN	2002023961	Brown, Rhonda Brumfield, Gwendolyn Ann	Lees Summit	MO MO
LPN	055561	Bryant, Paul B	Saint Louis	MO
LPN	046258	Burkett, Candace H	Saint Louis	MO
LPN	039442	Burns, Mary J	Weston	MO
LPN	058194	Buxton, Tammy D	Eldon	MO
LPN LPN	2003015762 057245	Byers, Candace Rozanne Caldwell, Kandy L	Jonesboro Cherokee Village	GA AR
LPN	022584	Carmean, Tanna K	Caruthersville	MO
LPN	1999140583	Carner, Alina K	Dupo	IL
LPN	055578	Carrico, Tamara S	Abingdon	IL
LPN	2002009843	Carter, Brandi Frazane	New Albany	IN
LPN LPN	051191 1999135715	Carter, Heather R Case, Danielle A	Belton Pilot Grove	MO MO
LPN	042745	Chandler, Betty J	Bennington	OK
LPN	048056	Chavis, Delbert B	Saint Louis	MO
LPN	018751	Clay, Anna L	Saint Louis	MO
LPN	016662	Cleeton, Ricky L	Denver	CO
LPN LPN	037917 014143	Clinton-Helms, Jolene M Coffman, Patsy M	Springfield Robertsville	MO MO
LPN	056198	Coleman, Angela J	Parkville	MO
			1 00110 11110	
LPN	053953	Coleman-Nicholson, Kesha T	Saint Louis	MO
LPN LPN	053953 042853	Coleman-Nicholson, Kesha T Collins-Ivey, Shinethia L	San Antonio	MO TX
LPN LPN LPN	053953 042853 049589	Coleman-Nicholson, Kesha T Collins-Ivey, Shinethia L Conyers, Wanda J	San Antonio Belleville	MO TX IL
LPN LPN LPN LPN	053953 042853 049589 030525	Coleman-Nicholson, Kesha T Collins-Ivey, Shinethia L Conyers, Wanda J Cookwood, Helen	San Antonio Belleville Centerville	MO TX IL IL
LPN LPN LPN LPN LPN LPN	053953 042853 049589 030525 051294	Coleman-Nicholson, Kesha T Collins-Ivey, Shinethia L Conyers, Wanda J Cookwood, Helen Cooper, Jeanne M	San Antonio Belleville Centerville Pacific	MO TX IL IL MO
LPN LPN LPN LPN	053953 042853 049589 030525	Coleman-Nicholson, Kesha T Collins-Ivey, Shinethia L Conyers, Wanda J Cookwood, Helen Cooper, Jeanne M Couey, Ronald J	San Antonio Belleville Centerville Pacific Ozark Independence	MO TX IL IL
LPN	053953 042853 049589 030525 051294 2000175243 040320 037967	Coleman-Nicholson, Kesha T Collins-Ivey, Shinethia L Conyers, Wanda J Cookwood, Helen Cooper, Jeanne M Couey, Ronald J Crane, Julie A Crawford, Tina L	San Antonio Belleville Centerville Pacific Ozark Independence Saint Louis	MO TX IL IL MO MO MO MO
LPN	053953 042853 049589 030525 051294 2000175243 040320 037967 026676	Coleman-Nicholson, Kesha T Collins-Ivey, Shinethia L Conyers, Wanda J Cookwood, Helen Cooper, Jeanne M Couey, Ronald J Crane, Julie A Crawford, Tina L Dangerfield, Terry L	San Antonio Belleville Centerville Pacific Ozark Independence Saint Louis Kansas City	MO TX IIL IIL MO MO MO MO MO MO
LPN	053953 042853 049589 030525 051294 2000175243 040320 037967 026676 047488	Coleman-Nicholson, Kesha T Collins-Ivey, Shinethia L Conyers, Wanda J Cookwood, Helen Cooper, Jeanne M Couey, Ronald J Crane, Julie A Crawford, Tina L Dangerfield, Terry L Daniels, Trudy Mae	San Antonio Belleville Centerville Pacific Ozark Independence Saint Louis Kansas City Joplin	MO TX IL IL MO MO MO MO MO MO MO MO
LPN	053953 042853 049589 030525 051294 2000175243 040320 037967 026676 047488 2000168674	Coleman-Nicholson, Kesha T Collins-Ivey, Shinethia L Conyers, Wanda J Cookwood, Helen Cooper, Jeanne M Couey, Ronald J Crane, Julie A Crawford, Tina L Dangerfield, Terry L Daniels, Trudy Mae Danso, Samuel Addo	San Antonio Belleville Centerville Pacific Ozark Independence Saint Louis Kansas City Joplin Shawnee	MO TX IL IL MO MO MO MO MO MO KS
LPN	053953 042853 049589 030525 051294 2000175243 040320 037967 026676 047488	Coleman-Nicholson, Kesha T Collins-Ivey, Shinethia L Conyers, Wanda J Cookwood, Helen Cooper, Jeanne M Couey, Ronald J Crane, Julie A Crawford, Tina L Dangerfield, Terry L Daniels, Trudy Mae	San Antonio Belleville Centerville Pacific Ozark Independence Saint Louis Kansas City Joplin	MO TX IL IL MO MO MO MO MO MO MO MO
LPN	053953 042853 049589 030525 051294 2000175243 040320 037967 026676 047488 2000168674 2002011548 044253 056905	Coleman-Nicholson, Kesha T Collins-Ivey, Shinethia L Conyers, Wanda J Cookwood, Helen Cooper, Jeanne M Couey, Ronald J Crane, Julie A Crawford, Tina L Dangerfield, Terry L Daniels, Trudy Mae Danso, Samuel Addo David, Ian Doneyale Davidson, Sherry A Davis, Aloysius De'Mon	San Antonio Belleville Centerville Pacific Ozark Independence Saint Louis Kansas City Joplin Shawnee West Palm Beach Kansas City Kansas City Kansas City	MO TX IL IL MO MO MO MO MO MO KS FL MO KS
LPN	053953 042853 049589 030525 051294 2000175243 040320 037967 026676 047488 2000168674 2002011548 044253 056905 026241	Coleman-Nicholson, Kesha T Collins-Ivey, Shinethia L Conyers, Wanda J Cookwood, Helen Cooper, Jeanne M Couey, Ronald J Crane, Julie A Crawford, Tina L Dangerfield, Terry L Daniels, Trudy Mae Danso, Samuel Addo David, Ian Doneyale Davidson, Sherry A Davis, Aloysius De'Mon Davis, Myrlean Julie	San Antonio Belleville Centerville Pacific Ozark Independence Saint Louis Kansas City Joplin Shawnee West Palm Beach Kansas City Kansas City Diamondhead	MO TX IL IL MO MO MO MO MO MO KS FL MO KS MS
LPN	053953 042853 049589 030525 051294 2000175243 040320 037967 026676 047488 2000168674 2002011548 044253 056905 026241 042835	Coleman-Nicholson, Kesha T Collins-Ivey, Shinethia L Conyers, Wanda J Cookwood, Helen Cooper, Jeanne M Couey, Ronald J Crane, Julie A Crawford, Tina L Dangerfield, Terry L Daniels, Trudy Mae Danso, Samuel Addo David, Ian Doneyale Davidson, Sherry A Davis, Aloysius De'Mon Davis, Myrlean Julie Dean, Sandra M	San Antonio Belleville Centerville Pacific Ozark Independence Saint Louis Kansas City Joplin Shawnee West Palm Beach Kansas City Kansas City Diamondhead Columbia	MO TX IIL IIL MO MO MO MO MO KS FL MO KS MS MO
LPN	053953 042853 049589 030525 051294 2000175243 040320 037967 026676 047488 2000168674 2002011548 044253 056905 026241 042835 039598	Coleman-Nicholson, Kesha T Collins-Ivey, Shinethia L Conyers, Wanda J Cookwood, Helen Cooper, Jeanne M Couey, Ronald J Crane, Julie A Crawford, Tina L Dangerfield, Terry L Daniels, Trudy Mae Danso, Samuel Addo David, Ian Doneyale Davidson, Sherry A Davis, Aloysius De'Mon Davis, Myrlean Julie Dean, Sandra M Deckard, Terri J	San Antonio Belleville Centerville Pacific Ozark Independence Saint Louis Kansas City Joplin Shawnee West Palm Beach Kansas City Kansas City Diamondhead Columbia Republic	MO TX IL IL MO MO MO MO MO MO KS FL MO KS MS MO MO MO
LPN	053953 042853 049589 030525 051294 2000175243 040320 037967 026676 047488 2000168674 2002011548 044253 056905 026241 042835	Coleman-Nicholson, Kesha T Collins-Ivey, Shinethia L Conyers, Wanda J Cookwood, Helen Cooper, Jeanne M Couey, Ronald J Crane, Julie A Crawford, Tina L Dangerfield, Terry L Daniels, Trudy Mae Danso, Samuel Addo David, Ian Doneyale Davidson, Sherry A Davis, Aloysius De'Mon Davis, Myrlean Julie Dean, Sandra M	San Antonio Belleville Centerville Pacific Ozark Independence Saint Louis Kansas City Joplin Shawnee West Palm Beach Kansas City Kansas City Diamondhead Columbia	MO TX IIL IIL MO MO MO MO MO KS FL MO KS MS MO
LPN	053953 042853 049589 030525 051294 2000175243 040320 037967 026676 047488 2000168674 2002011548 044253 056905 026241 042835 039598 2000170496 043928 014509	Coleman-Nicholson, Kesha T Collins-Ivey, Shinethia L Conyers, Wanda J Cookwood, Helen Cooper, Jeanne M Couey, Ronald J Crane, Julie A Crawford, Tina L Dangerfield, Terry L Daniels, Trudy Mae Danso, Samuel Addo David, Ian Doneyale Davidson, Sherry A Davis, Aloysius De'Mon Davis, Myrlean Julie Dean, Sandra M Deckard, Terri J Dedeke, Amy M DeSpain, Mary J Devore, Viola R	San Antonio Belleville Centerville Pacific Ozark Independence Saint Louis Kansas City Joplin Shawnee West Palm Beach Kansas City Diamondhead Columbia Republic Forsyth Lake Ozark Jamesport	MO TX IL IL MO MO MO MO MO MO KS FL MO KS MO
LPN	053953 042853 049589 030525 051294 2000175243 040320 037967 026676 047488 2000168674 2002011548 044253 056905 026241 042835 039598 2000170496 043928 014509 026678	Coleman-Nicholson, Kesha T Collins-Ivey, Shinethia L Conyers, Wanda J Cookwood, Helen Cooper, Jeanne M Couey, Ronald J Crane, Julie A Crawford, Tina L Dangerfield, Terry L Daniels, Trudy Mae Danso, Samuel Addo David, Ian Doneyale Davidson, Sherry A Davis, Aloysius De'Mon Davis, Myrlean Julie Dean, Sandra M Deckard, Terri J Dedeke, Amy M DeSpain, Mary J Devore, Viola R Dewberry, Karen E	San Antonio Belleville Centerville Pacific Ozark Independence Saint Louis Kansas City Joplin Shawnee West Palm Beach Kansas City Joiamondhead Columbia Republic Forsyth Lake Ozark Jamesport Kansas City	MO TX IL IL MO MO MO MO MO MO KS FL MO KS MO
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LPN	053953 042853 049589 030525 051294 2000175243 040320 037967 026676 047488 2000168674 2002011548 044253 056905 026241 042835 039598 2000170496 043928 014509 026678 2001022886 2004010908 025753	Coleman-Nicholson, Kesha T Collins-Ivey, Shinethia L Conyers, Wanda J Cookwood, Helen Cooper, Jeanne M Couey, Ronald J Crane, Julie A Crawford, Tina L Dangerfield, Terry L Daniels, Trudy Mae Danso, Samuel Addo David, Ian Doneyale Davidson, Sherry A Davis, Aloysius De'Mon Davis, Myrlean Julie Dean, Sandra M Deckard, Terri J Dedeke, Amy M DeSpain, Mary J Devore, Viola R Dewberry, Karen E Digiovanni, Kari Lynn Doney, Tammy Sue Douthat, Margaret A	San Antonio Belleville Centerville Pacific Ozark Independence Saint Louis Kansas City Joplin Shawnee West Palm Beach Kansas City Diamondhead Columbia Republic Forsyth Lake Ozark Jamesport Kansas City Kansas City Sullivan Smithville	MO TX IL IL MO MO MO MO MO MO MO KS FL MO MS MO
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LPN	053953 042853 049589 030525 051294 2000175243 040320 037967 026676 047488 2000168674 2002011548 044253 056905 026241 042835 039598 2000170496 043928 014509 026678 2001022886 2004010908 025753 2003010860 200168004 2002017065 048132 2001012867 2004010979 017631 043831 049729 044794 040866	Coleman-Nicholson, Kesha T Collins-Ivey, Shinethia L Conyers, Wanda J Cookwood, Helen Cooper, Jeanne M Couey, Ronald J Crane, Julie A Crawford, Tina L Dangerfield, Terry L Daniels, Trudy Mae Danso, Samuel Addo David, Ian Doneyale Davidson, Sherry A Davis, Aloysius De'Mon Davis, Myrlean Julie Dean, Sandra M Deckard, Terri J Dedeke, Amy M DeSpain, Mary J Devore, Viola R Dewberry, Karen E Digiovanni, Kari Lynn Doney, Tammy Sue Douthat, Margaret A Dove, Sheryl Christine Dover, Nikie Marie Downing, Wendy Dunn, Finnie L Durham, Sheri K Durick, Mark Steven Eason-mack, Patsy J Eaton, Erik B Edwards, Winifred E Ekstrom, Naomi J	San Antonio Belleville Centerville Pacific Ozark Independence Saint Louis Kansas City Joplin Shawnee West Palm Beach Kansas City Diamondhead Columbia Republic Forsyth Lake Ozark Jamesport Kansas City Sullivan Smithville Saint Louis Rolla Baltimore Berkley Saint Charles Indianapolis Kansas City El Paso Kansas City El Paso Kansas City Kansas City	MO TX IL IL MO
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LPN	053953 042853 049589 030525 051294 2000175243 040320 037967 026676 047488 2000168674 2002011548 044253 056905 026241 042835 039598 2000170496 043928 014509 026678 2001022886 2004010908 025753 2003010860 2000168004 2002017065 048132 2001012867 2004010979 017631 043831 049729 044794 040866 2002013509 054651	Coleman-Nicholson, Kesha T Collins-Ivey, Shinethia L Conyers, Wanda J Cookwood, Helen Cooper, Jeanne M Couey, Ronald J Crane, Julie A Crawford, Tina L Dangerfield, Terry L Daniels, Trudy Mae Danso, Samuel Addo David, Ian Doneyale Davidson, Sherry A Davis, Aloysius De'Mon Davis, Myrlean Julie Dean, Sandra M Deckard, Terri J Dedeke, Amy M DeSpain, Mary J Devore, Viola R Dewberry, Karen E Digiovanni, Kari Lynn Doney, Tammy Sue Douthat, Margaret A Dove, Sheryl Christine Dover, Nikie Marie Downing, Wendy Dunn, Finnie L Durham, Sheri K Durick, Mark Steven Eason-mack, Patsy J Eaton, Erik B Edwards, Phyllis A Edwards, Winifred E Ekstrom, Naomi J Ellis, Terea Nicole Elsenpeter, Gerra-lynn	San Antonio Belleville Centerville Pacific Ozark Independence Saint Louis Kansas City Joplin Shawnee West Palm Beach Kansas City Diamondhead Columbia Republic Forsyth Lake Ozark Jamesport Kansas City Sullivan Smithville Saint Louis Rolla Baltimore Berkley Saint Charles Indianapolis Kansas City El Paso Kansas City Kansas City Sullivan Smithville Saint Louis Rolla Baltimore Berkley Saint Charles Indianapolis Kansas City Kansas City El Paso Kansas City Kansas City Blue Springs East Saint Louis Fairland	MO
LPN	053953 042853 049589 030525 051294 2000175243 040320 037967 026676 047488 2000168674 2002011548 044253 056905 026241 042835 039598 2000170496 043928 014509 026678 2001022886 2004010908 025753 2003010860 200168004 2002017065 048132 2001012867 2004010979 017631 043831 049729 044794 040866 2002013509	Coleman-Nicholson, Kesha T Collins-Ivey, Shinethia L Conyers, Wanda J Cookwood, Helen Cooper, Jeanne M Couey, Ronald J Crane, Julie A Crawford, Tina L Dangerfield, Terry L Daniels, Trudy Mae Danso, Samuel Addo David, Ian Doneyale Davidson, Sherry A Davis, Aloysius De'Mon Davis, Myrlean Julie Dean, Sandra M Deckard, Terri J Dedeke, Amy M DeSpain, Mary J Devore, Viola R Dewberry, Karen E Digiovanni, Kari Lynn Doney, Tammy Sue Douthat, Margaret A Dove, Sheryl Christine Dover, Nikie Marie Downing, Wendy Dunn, Finnie L Durham, Sheri K Durick, Mark Steven Eason-mack, Patsy J Eaton, Erik B Edwards, Phyllis A Edwards, Winifred E Ekstrom, Naomi J Ellis, Terea Nicole Elsenpeter, Gerra-lynn Epperson, Geneva Lee Ervin, Gloria J	San Antonio Belleville Centerville Pacific Ozark Independence Saint Louis Kansas City Joplin Shawnee West Palm Beach Kansas City Diamondhead Columbia Republic Forsyth Lake Ozark Jamesport Kansas City Sullivan Smithville Saint Louis Rolla Baltimore Berkley Saint Charles Indianapolis Kansas City El Paso Kansas City El Paso Kansas City Kansas City Saint Charles Indianapolis Kansas City El Paso Kansas City Kansas City El Paso Kansas City Blue Springs East Saint Louis	MO
LPN	053953 042853 049589 030525 051294 2000175243 040320 037967 026676 047488 2000168674 2002011548 044253 056905 026241 042835 039598 2000170496 043928 014509 026678 2001022886 2004010908 025753 2003010860 2000168004 2002017065 048132 2001012867 2004010979 017631 043831 049729 044794 040866 2002013509 054651 022234 026337 055243	Coleman-Nicholson, Kesha T Collins-Ivey, Shinethia L Conyers, Wanda J Cookwood, Helen Cooper, Jeanne M Couey, Ronald J Crane, Julie A Crawford, Tina L Dangerfield, Terry L Daniels, Trudy Mae Danso, Samuel Addo David, Ian Doneyale Davidson, Sherry A Davis, Aloysius De'Mon Davis, Myrlean Julie Dean, Sandra M Deckard, Terri J Dedeke, Amy M DeSpain, Mary J Devore, Viola R Dewberry, Karen E Digiovanni, Kari Lynn Doney, Tammy Sue Douthat, Margaret A Dove, Sheryl Christine Dover, Nikie Marie Downing, Wendy Dunn, Finnie L Durham, Sheri K Durick, Mark Steven Eason-mack, Patsy J Eaton, Erik B Edwards, Phyllis A Edwards, Winifred E Ekstrom, Naomi J Ellis, Terea Nicole Elsenpeter, Gerra-lynn Epperson, Geneva Lee Ervin, Gloria J Evans, Heather L	San Antonio Belleville Centerville Pacific Ozark Independence Saint Louis Kansas City Joplin Shawnee West Palm Beach Kansas City Diamondhead Columbia Republic Forsyth Lake Ozark Jamesport Kansas City Sullivan Smithville Saint Louis Rolla Baltimore Berkley Saint Charles Indianapolis Kansas City El Paso Kansas City Kansas City Sullivan Smithville Saint Louis Rolla Baltimore Berkley Saint Charles Indianapolis Kansas City El Paso Kansas City Kansas City El Paso Kansas City Fairland Pleasant Hil E St Louis Jefferson City	MO
LPN	053953 042853 049589 030525 051294 2000175243 040320 037967 026676 047488 2000168674 2002011548 044253 056905 026241 042835 039598 2000170496 043928 014509 026678 2001022886 2004010908 025753 2003010860 2000168004 2002017065 048132 2001012867 2004010979 017631 043831 049729 044794 040866 2002013509 054651 022234 026337 055243 029696	Coleman-Nicholson, Kesha T Collins-Ivey, Shinethia L Conyers, Wanda J Cookwood, Helen Cooper, Jeanne M Couey, Ronald J Crane, Julie A Crawford, Tina L Dangerfield, Terry L Daniels, Trudy Mae Danso, Samuel Addo David, Ian Doneyale Davidson, Sherry A Davis, Aloysius De'Mon Davis, Myrlean Julie Dean, Sandra M Deckard, Terri J Dedeke, Amy M DeSpain, Mary J Devore, Viola R Dewberry, Karen E Digiovanni, Kari Lynn Doney, Tammy Sue Douthat, Margaret A Dove, Sheryl Christine Dover, Nikie Marie Downing, Wendy Dunn, Finnie L Durham, Sheri K Durick, Mark Steven Eason-mack, Patsy J Eaton, Erik B Edwards, Phyllis A Edwards, Winifred E Ekstrom, Naomi J Ellis, Terea Nicole Elsenpeter, Gerra-lynn Epperson, Geneva Lee Ervin, Gloria J Evans, Heather L Evans, Renelle M	San Antonio Belleville Centerville Pacific Ozark Independence Saint Louis Kansas City Joplin Shawnee West Palm Beach Kansas City Diamondhead Columbia Republic Forsyth Lake Ozark Jamesport Kansas City Sullivan Smithville Saint Louis Rolla Baltimore Berkley Saint Charles Indianapolis Kansas City El Paso Kansas City Kansas City Sullivan Smithville Saint Louis Rolla Baltimore Berkley Saint Charles Indianapolis Kansas City El Paso Kansas City Sullivan Smithville Saint Charles Indianapolis Kansas City El Paso Kansas City El Paso Kansas City Saint Charles Indianapolis Kansas City El Paso Kansas City El Paso Kansas City Sullivan Smithville Springs East Saint Louis Fairland Pleasant Hil E St Louis Jefferson City Moberly	MO TX IL IL IL MO MO MO MO MO MO MO MO KS FL MO
LPN	053953 042853 049589 030525 051294 2000175243 040320 037967 026676 047488 2000168674 2002011548 044253 056905 026241 042835 039598 2000170496 043928 014509 026678 2001022886 2004010908 025753 2003010860 20010565 048132 2001012867 2004010979 017631 043831 049729 044794 040866 2002013509 054651 022234 026337 055243 029696 051906	Coleman-Nicholson, Kesha T Collins-Ivey, Shinethia L Conyers, Wanda J Cookwood, Helen Cooper, Jeanne M Couey, Ronald J Crane, Julie A Crawford, Tina L Dangerfield, Terry L Daniels, Trudy Mae Danso, Samuel Addo David, Ian Doneyale Davidson, Sherry A Davis, Aloysius De'Mon Davis, Myrlean Julie Dean, Sandra M Deckard, Terri J Dedeke, Amy M DeSpain, Mary J Devore, Viola R Dewberry, Karen E Digiovanni, Kari Lynn Doney, Tammy Sue Douthat, Margaret A Dove, Sheryl Christine Dover, Nikie Marie Downing, Wendy Dunn, Finnie L Durham, Sheri K Durick, Mark Steven Eason-mack, Patsy J Eaton, Erik B Edwards, Winifred E Ekstrom, Naomi J Ellis, Terea Nicole Elsenpeter, Gerra-lynn Epperson, Geneva Lee Ervin, Gloria J Evans, Renelle M Fahle, Mona Sue	San Antonio Belleville Centerville Pacific Ozark Independence Saint Louis Kansas City Joplin Shawnee West Palm Beach Kansas City Diamondhead Columbia Republic Forsyth Lake Ozark Jamesport Kansas City Sullivan Smithville Saint Louis Rolla Baltimore Berkley Saint Charles Indianapolis Kansas City El Paso Kansas City Sullivan Smithville Saint Louis Rolla Baltimore Berkley Saint Charles Indianapolis Kansas City El Paso Kansas City Blue Springs East Saint Louis Fairland Pleasant Hil E St Louis Jefferson City Moberly Saint Charles	MO TX IL IL IL MO MO MO MO MO MO MO MO KS FL MO
LPN	053953 042853 049589 030525 051294 2000175243 040320 037967 026676 047488 2000168674 2002011548 044253 056905 026241 042835 039598 2000170496 043928 014509 026678 2001022886 2004010908 025753 2003010860 2000168004 2002017065 048132 2001012867 2004010979 017631 043831 049729 044794 040866 2002013509 054651 022234 026337 055243 029696 051906	Coleman-Nicholson, Kesha T Collins-Ivey, Shinethia L Conyers, Wanda J Cookwood, Helen Cooper, Jeanne M Couey, Ronald J Crane, Julie A Crawford, Tina L Dangerfield, Terry L Daniels, Trudy Mae Danso, Samuel Addo David, Ian Doneyale Davidson, Sherry A Davis, Aloysius De'Mon Davis, Myrlean Julie Dean, Sandra M Deckard, Terri J Dedeke, Amy M DeSpain, Mary J Devore, Viola R Dewberry, Karen E Digiovanni, Kari Lynn Doney, Tammy Sue Douthat, Margaret A Dove, Sheryl Christine Dover, Nikie Marie Downing, Wendy Dunn, Finnie L Durham, Sheri K Durick, Mark Steven Eason-mack, Patsy J Eaton, Erik B Edwards, Phyllis A Edwards, Winifred E Ekstrom, Naomi J Ellis, Terea Nicole Elsenpeter, Gerra-lynn Epperson, Geneva Lee Ervin, Gloria J Evans, Heather L Evans, Renelle M Fahle, Mona Sue Farmer, Richard D	San Antonio Belleville Centerville Pacific Ozark Independence Saint Louis Kansas City Joplin Shawnee West Palm Beach Kansas City Diamondhead Columbia Republic Forsyth Lake Ozark Jamesport Kansas City Sullivan Smithville Saint Louis Rolla Baltimore Berkley Saint Charles Indianapolis Kansas City El Paso Kansas City Sullivan Smithville Saint Louis Rolla Battimore Berkley Saint Charles Indianapolis Kansas City El Paso Kansas City Blue Springs East Saint Louis Fairland Pleasant Hil E St Louis Jefferson City Moberly Saint Charles Overland Park	MO TX IL IL IL MO
LPN	053953 042853 049589 030525 051294 2000175243 040320 037967 026676 047488 2000168674 2002011548 044253 056905 026241 042835 039598 2000170496 043928 014509 026678 2001022886 2004010908 025753 2003010860 20010565 048132 2001012867 2004010979 017631 043831 049729 044794 040866 2002013509 054651 022234 026337 055243 029696 051906	Coleman-Nicholson, Kesha T Collins-Ivey, Shinethia L Conyers, Wanda J Cookwood, Helen Cooper, Jeanne M Couey, Ronald J Crane, Julie A Crawford, Tina L Dangerfield, Terry L Daniels, Trudy Mae Danso, Samuel Addo David, Ian Doneyale Davidson, Sherry A Davis, Aloysius De'Mon Davis, Myrlean Julie Dean, Sandra M Deckard, Terri J Dedeke, Amy M DeSpain, Mary J Devore, Viola R Dewberry, Karen E Digiovanni, Kari Lynn Doney, Tammy Sue Douthat, Margaret A Dove, Sheryl Christine Dover, Nikie Marie Downing, Wendy Dunn, Finnie L Durham, Sheri K Durick, Mark Steven Eason-mack, Patsy J Eaton, Erik B Edwards, Winifred E Ekstrom, Naomi J Ellis, Terea Nicole Elsenpeter, Gerra-lynn Epperson, Geneva Lee Ervin, Gloria J Evans, Renelle M Fahle, Mona Sue	San Antonio Belleville Centerville Pacific Ozark Independence Saint Louis Kansas City Joplin Shawnee West Palm Beach Kansas City Diamondhead Columbia Republic Forsyth Lake Ozark Jamesport Kansas City Sullivan Smithville Saint Louis Rolla Baltimore Berkley Saint Charles Indianapolis Kansas City El Paso Kansas City Sullivan Smithville Saint Louis Rolla Baltimore Berkley Saint Charles Indianapolis Kansas City El Paso Kansas City Blue Springs East Saint Louis Fairland Pleasant Hil E St Louis Jefferson City Moberly Saint Charles	MO TX IL IL IL MO MO MO MO MO MO MO MO KS FL MO
LPN	053953 042853 042853 049589 030525 051294 2000175243 040320 037967 026676 047488 2000168674 2002011548 044253 056905 026241 042835 039598 2000170496 043928 014509 026678 2001022886 2004010908 0255753 20030108600 2000168004 2002017065 048132 2001012867 2004010979 017631 043831 049729 044794 040866 2002013509 054651 022234 026337 055243 029696 051906 057699 044762 037177 055421	Coleman-Nicholson, Kesha T Collins-Ivey, Shinethia L Conyers, Wanda J Cookwood, Helen Cooper, Jeanne M Couey, Ronald J Crane, Julie A Crawford, Tina L Dangerfield, Terry L Daniels, Trudy Mae Danso, Samuel Addo David, Ian Doneyale Davidson, Sherry A Davis, Aloysius De'Mon Davis, Myrlean Julie Dean, Sandra M Deckard, Terri J Dedeke, Amy M DeSpain, Mary J Devore, Viola R Dewberry, Karen E Digiovanni, Kari Lynn Doney, Tammy Sue Douthat, Margaret A Dove, Sheryl Christine Dover, Nikie Marie Downing, Wendy Dunn, Finnie L Durham, Sheri K Durick, Mark Steven Eason-mack, Patsy J Eaton, Erik B Edwards, Winifred E Ekstrom, Naomi J Ellis, Terea Nicole Elsenpeter, Gerra-lynn Epperson, Geneva Lee Ervin, Gloria J Evans, Heather L Evans, Renelle M Fahle, Mona Sue Farmer, Richard D Faulkner, Teresa S Faulkner, Viola Fierge, Stacy C	San Antonio Belleville Centerville Pacific Ozark Independence Saint Louis Kansas City Joplin Shawnee West Palm Beach Kansas City Diamondhead Columbia Republic Forsyth Lake Ozark Jamesport Kansas City Sullivan Smithville Saint Louis Rolla Baltimore Berkley Saint Charles Indianapolis Kansas City El Paso Kansas City Sullivan Smithville Saint Louis Rolla Baltimore Berkley Saint Charles Indianapolis Kansas City El Paso Kansas City El Paso Kansas City Blue Springs East Saint Louis Fairland Pleasant Hil E St Louis Jefferson City Moberly Saint Charles Overland Park Clubb Saint Ann O Fallon	MO
LPN	053953 042853 042853 049589 030525 051294 2000175243 040320 037967 026676 047488 2000168674 2002011548 044253 056905 026241 042835 039598 2000170496 043928 014509 026678 2001022886 2004010908 025753 2003010860 2000168004 2002017065 048132 2001012867 2004010979 017631 043831 049729 044794 040866 2002013509 054651 022234 026337 055243 029696 051906 057699 044762 037177	Coleman-Nicholson, Kesha T Collins-Ivey, Shinethia L Conyers, Wanda J Cookwood, Helen Cooper, Jeanne M Couey, Ronald J Crane, Julie A Crawford, Tina L Dangerfield, Terry L Daniels, Trudy Mae Danso, Samuel Addo David, Ian Doneyale Davidson, Sherry A Davis, Aloysius De'Mon Davis, Myrlean Julie Dean, Sandra M Deckard, Terri J Dedeke, Amy M DeSpain, Mary J Devore, Viola R Dewberry, Karen E Digiovanni, Kari Lynn Doney, Tammy Sue Douthat, Margaret A Dove, Sheryl Christine Dower, Nikie Marie Downing, Wendy Dunn, Finnie L Durham, Sheri K Durick, Mark Steven Eason-mack, Patsy J Eaton, Erik B Edwards, Winifred E Ekstrom, Naomi J Ellis, Terea Nicole Elsenpeter, Gerra-lynn Epperson, Geneva Lee Ervin, Gloria J Evans, Heather L Evans, Renelle M Fahle, Mona Sue Farmer, Richard D Faulkner, Teresa S Faulkner, Viola	San Antonio Belleville Centerville Pacific Ozark Independence Saint Louis Kansas City Joplin Shawnee West Palm Beach Kansas City Diamondhead Columbia Republic Forsyth Lake Ozark Jamesport Kansas City Kansas City Sullivan Smithville Saint Louis Rolla Baltimore Berkley Saint Charles Indianapolis Kansas City El Paso Kansas City Blue Springs East Saint Louis Fairland Pleasant Hil E St Louis Jefferson City Moberly Saint Charles Overland Park Clubb Saint Ann	MO

Profession	License #	Name	City	State
LPN LPN	004663 051495	Frazier, Mabel B Frieze, Russell Kevin	Saint Louis Saint Louis	MO MO
LPN	046281	Galate, Roberta L	Lenexa	KS
LPN LPN	025646 2001001486	Gelert, Carol E George, Julie Dianne	Saint Louis Gladstone	MO MO
LPN	056701	Gibson, Tammy J	Higginsville	MO
LPN	050382	Gilbert, Joan L	Chillicothe	MO
LPN LPN	049835 015294	Gilbert, Tara L Gilmore, Jessie M	Saint Joseph Kansas City	MO MO
LPN	2002022289	Glenn, Cynthia May	Jamesport	MO
LPN	1999137591	Godoy, Armando J	Kansas City	MO
LPN LPN	2002002547 058244	Gordon, Bonnie Mae Gordon, Candace D	Mokane Grandview	MO MO
LPN	039300	Goree, Kathleen	E. St. Louis	IL
LPN	049182	Gould, Reveille Dawn	Goodman	MO
LPN LPN	042004 028549	Graham, Betty L Graves, Helen	Neosho Saint Louis	MO MO
LPN	045966	Gray, Darla S	Fairview Heights	IL
LPN	039165	Grayer, Gloria N	Hillsdale	MO
LPN LPN	032985 049326	Greenslade, Martha A Greenwell, Jennifer A	Wales Florissant	MO
LPN	022786	Gude, Peggy Feigl A	Collinsville	IL
LPN	2001008910	Guyer, Jeffery Lee	Columbia	MO
LPN	040208	Haagensen, Carol Ann	Buffalo	MO
LPN RN	2002025175 2004009383	Hall, Andrea Marie Hall, Andrea Marie	Mission Mission	KS KS
LPN	038867	Hall, Ruthie Allean	Barnett	MO
LPN	031930	Hammond, Nancy R	Liberty	MO
LPN LPN	033535 033710	Hampton, Stacey L Hankins-Sisk, Mary Ellen	Saint Louis Independence	MO MO
LPN	053769	Hankins-Sisk, Mary Ellen Hanners, Jodell A	Villa Ridge	MO
LPN	032254	Harris, Joan S	E Alton	IL
LPN	047053	Harris, Kathers	Kansas City	KS
LPN LPN	056977 2000170530	Harris, Latanya U Hart, Brian Lee	Hazelwood Puxico	MO MO
LPN	025857	Hartsock, Tamara R	Laplata	MO
LPN	038646	Hayes, Linda Lee	Raymondville	MO
LPN LPN	032181 034457	Heath, Virginia L Heinrichs, Barbara D	East Saint Louis Saint Joseph	IL MO
LPN	013848	Henderson, Georgie A	K C	MO
LPN	039946	Henderson, Virginia P	Joplin	MO
LPN	011110 036489	Hendrix, Mary W Hensley, Cynthia M	Nevada	MO
LPN LPN	032256	Hermon, Ezra A	Carthage Loveland	MO CO
LPN	028366	Hesselrode, Sandra B	Fisk	MO
LPN	050072	Hickman, Kimberly K	Waldron	MO
LPN LPN	032372 025608	Hickombottom, Jenola T Hicks, Beverly J	Saint Louis Harbor Springs	MO MI
LPN	036377	Hill, Carol J	Kansas City	MO
LPN	053569	Hill, Karen D	Kansas City	KS
LPN LPN	056071 2001021070	Hill, Niki S Hill, Yvonne Monique	Chestnutridge Fort Leonard Wood	MO MO
LPN	2003025446	Hinrichs, Tracy Renee	Maryville	MO
LPN	030439	Hollins, Camellia T	Saint Louis	MO
LPN	041886 056688	Honnar, Jarry C	Gate City	VA MO
LPN LPN	039754	Hopper, Jerry C Howard, Patricia	Saint Charles Fort Worth	MO TX
LPN	056495	Huether Jr, Marvin J	Edwardsville	IL
LPN	039233	Hughes, Sandra K	Springfield	MO
LPN LPN	029700 2002022826	Hultz, Rebecca A Inman, Cissy Betty	Holliday Swedeborg	MO MO
LPN	006047	Ivins, Kathryn J	Joplin	MO
LPN	036103	Jackson, Kelly F	Harrisburg	MO
LPN LPN	040843 2001029834	Jackson, Wara James, Patricia Annette	Saint Louis Raytown	MO MO
LPN	2002015519	Jamison, Patricia Alniece	Oklahoma City	OK
LPN	053173	Jensen, Shawn D	Willard	MO
LPN LPN	039139 052696	Johnson, Barbara A Johnson, Teresa K	Kansas City Campbell	MO MO
LPN	2003013238	Jones, Jenia L	Sparta	IL
LPN	1999141570	Jones, Nesrin	Fairview Heights	IL
LPN RN	036565 130608	Jones, Robin O Jose, Christine K	Kansas City Villa Ridge	MO MO
LPN	035213	Kaestner, Teresa A	Kirkwood	MO
LPN	054674	Keith, Brian L	Leesville	SC
LPN	052000	Keller, Michael J	East Saint Louis	IL MO
LPN LPN	015731 2003001566	Kennedy, Glenda Keys, Sadona Beth	Kansas City Richland	MO MO
LPN	017653	Kimble, Alice F	Kansas City	MO
LPN	011820	King, V S	Williamsburg	MO
LPN LPN	044471 044303	Kircher, Elizabeth E Kirkland, Alicia Y	Granite City Belleville	IL IL
LPN	017749	Knight, Carolyn S	Saint Louis	MO
LPN	034860	Koch, Joyce S	Paris	KY
LPN LPN	049277 055258	Kyea, Deborah L Lackland, Jacquelyn D	Kansas City Peculiar	KS MO
LPN	2002008544	Lake, Barbara Ann	Herrin	IL
LPN	039954	Lamp, Judy K	Winston	MO
LPN	2001014531 2000150898	Landrum, Mary Lee	Saint Louis Bellflower	MO MO
LPN LPN	2000150898	Landrum, Patricia L Langley, Mary Margaret	Escondido Escondido	MO CA
LPN	011516	Laurent, Matilda H	Florissant	MO
LPN LPN	2000146052 031518	Lawson, Mary Agness	Mammoth Spring	AR MO
LPN	2000148127	Leflore, Elvia W Lenoir, Carolyn Jean	Saint Louis Alton	MO IL
LPN	043112	Lesnet, Sandra L	Kansas City	MO
LPN	022744	Logan, Shirley C	Florissant	MO
LPN LPN	047088 2000171906	Lohman, Edward A Loiselle, Kristyne Renay	Affton Nevada	MO MO
RN	2004010900	Louderback, Diann Lee	Effingham	IL
LPN	013370	Lowe, Beverly	Saint Louis	MO

Professio	n License #	Name	— City	State
LPN	2000149794	Loyd, Shirley Jean	Troy	IL
LPN LPN	056799 041515	LuGrand, Allie R Lynch, Sean M	Kansas City Catonsville	MO MD
LPN	041313	Macqueen, Janie M	Shawnee	KS
LPN	2003010565	Maloney, Florence JoAnn	Cape Girardeau	MO
LPN	2003011134	Manker, Jalynn Renee	Center	MO
LPN LPN	053702 029607	Mantia, Sharon M Maples, Ronna L	Murphysboro Philadelphia	IL PA
LPN	2002027748	Marshall, Patricia Ann	Olathe	KS
LPN	2003005318	Martin, Courtney Lynn	Wright City	MO
LPN RN	2003010167 2004016342	McCall, Sheila Lynn McCall, Sheila Lynn	Olathe Olathe	KS KS
LPN	025551	McCallister, Mary A	Bucyrus	MO
LPN	029744	McCarty-Dotson, Rebecca	St. Joseph	MO
LPN	047871 2000158196	McClard, Gary L	Lonedell	MO
LPN LPN	044422	McEnroe, Dalelene Carol Mcglothlin, David L	Troy Buffalo	MO MO
LPN	027177	McHenry, Patricia S	Hillsboro	IL
LPN	052846	McNair-Magtibay, Victoria D	Lenexa	KS
LPN LPN	033991 046160	Mcpherson, Beverly J Melton, Pamela K	Alton Saint Clair	IL MO
LPN	024768	Mesplay, Loretta A	High Ridge	MO
LPN	2002028545	Metcalf, Karen Denise	Quapaw	OK
LPN	046038	Miers, Jeanne R Miles, Denise Marie	Bourbon Bunceton	MO
LPN LPN	1999140610 049210	Miles, Gwendolyn Ann	Saint Louis	MO MO
LPN	037978	Miller, Donald G	Douglas	AK
LPN	033894	Miller, Gloria	Saint Louis	MO
LPN LPN	043088 033724	Miller, Monica Z Miller, Shirley Ann	Shawnee Grandview	KS MO
LPN	026702	Miller, Susan M	Liberty	MO
LPN	028951	Mills, Mary L	Saint Louis	MO
LPN LPN	058680 055761	Mincher, Holly D Mitchell, Angela D	De Soto  East Prairie	MO MO
LPN	058641	Mohammed, Cecelia A	Fort Leonard Wood	MO
LPN	047937	Mohler, Linda L	Norborne	MO
LPN	028813	Moore, Martha R	E St Louis	IL
LPN LPN	053125 024106	Moore, Michelle L Moore, Sharon K	Saint Louis Lockwood	MO MO
LPN	035721	Mosley, Shernett	Fulton	MO
LPN	041687	Moss, Paula A	Dutchtown	MO
LPN LPN	037925 058606	Nail, Lavada J Neely, Jeaneen K	Springfield St Ann	MO MO
LPN	037534	Nelson, Linda J	East Springfield	PA
LPN	040554	Nelson, Lisa Rachelle	Overland Park	KS
LPN	037900	Nelson, Susan C Nganga, Wangui	Kansas City	KS KS
LPN LPN	2003006938 2002015832	Nix, Patricia Ann	Olathe Royalton	IL
LPN	057327	Nobles, Sheryl Womack	Olathe	KS
LPN	057797	Norman, Octavie	Mexico	MO MO
LPN LPN	2000173258 058973	Norman, Pamela Jean Oakes, Daniel D	Mexico Philadelphia	PA
LPN	053327	Oliver, Michelle L	Kansas City	KS
LPN	031223	Osborn, Ellen L	Warsaw	MO
LPN LPN	033858 037765	Owens, Nona Page, Debra E	East Saint Louis Springfield	IL MO
LPN	2002024911	Painter, Emily Rochelle	West Plains	MO
LPN	013551	Parris, Irline	St. Louis	MO
LPN LPN	033815 017875	Parsons, Patricia L Payne, Inia C	Sunrise Bch Kansas City	MO MO
LPN	2002007520	Pearson, Eelece Lasalle	Granite City	IL
LPN	042392	Peck, Christine R	Saint Louis	MO
LPN LPN	010126 047857	Perkins, Janet Perry, Kelly A	University City Pevely	MO MO
LPN	1999138048	Perry, Loretha	Leavenworth	KS
LPN	2001026749	Petersin, Karen Ann	Neosho	MO
LPN	018470	Peterson, Margaret	Kansas City	MO
LPN LPN	056185 2001018459	Phillips, Jill C Phillips, Stacy Ann	Arnold Harrisonville	MO MO
LPN	049613	Pickens, Ericka Shay	Swansea	IL
LPN	050821	Poole, Susan J	Seffner Soint Louis	FL MO
LPN LPN	2003012236 016364	Portalatin, Michelle Elaine Porter, Sherlyn J	Saint Louis Overland Park	MO KS
LPN	051693	Prather, Stephanie R	Alton	IL
LPN	058822	Price, Nancy Y	Kansas City	MO
LPN LPN	043652 043710	Price, Paula S Protzman, Pamela S	Columbia Jefferson City	SC MO
LPN	041717	Purl, Karen S	Mc Kinney	TX
LPN	009391	Pyburn, Linnea G	High Ridge	MO
LPN RN	009380 2004010960	Ramsey, Marie Ravenel, Suprena Lenise	Saint Louis Wilmington	MO NC
LPN	032472	Ray, Debra D	Kansas City	MO
LPN	025540	Ray, Shelia J	Sikeston	MO
LPN	055585	Rector, Christopher J	Licking Jackson	MO MO
LPN LPN	012271 049997	Reed, Constance R Reiner, Angela M	Centertown	MO MO
LPN	053567	Reynolds, Tracy C	Gravity	IA
LPN	2003000224	Rice, Kelly Ann	Springfield	MO
LPN LPN	051750 050914	Richards, Karen S Richards, Toni J	Columbia Neosho	MO MO
LPN	035534	Richardson, Audrey J	Vinita Park	MO
LPN	042797	Richter-Strode, Jean Marie	Kansas City	MO
LPN LPN	052674 037151	Riddle, Eunice M Roberts, Charles W	Kansas City Warsaw	MO MO
LPN	058528	Robinson, Angela N	Kansas City	KS
LPN	038207	Ross, Barbara J	Liberty	MO
LPN LPN	055862 039372	Rubak, Stephanie K Rubino, Deborah K	Napoleon Milan	MO MO
LPN	053014	Rumfelt, Natalie C	Bucyrus	MO
LPN	2003023369	Russell, Julie Mae	Dixon	MO
LPN	041395	Russell, Wayne A	Austin	TX
LPN LPN	023142 027097	Sanders, Luetta M Sanders-Rapert, Sherry R	Seneca Springfield	MO MO
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Profession	License #	Name	City	State
LPN	2000163775	Satterwhite, Terrie Leanita	Saint Louis	MO
LPN LPN	012078 1999140868	Sauer, Carolyn J	De Soto	MO MO
LPN	026798	Scales, Margo R Schlup, Vickie L	Kansas City Park Hills	MO
LPN	022598	Schrader, Carole M	Monett	MO
LPN	058268	Schreder, Jill E	Belleville	IL
LPN LPN	2003029462 2001026510	Schreiber, Danielle Carrie Schweitzer, William James	Fort Leonard Wood Reeds Spring	MO MO
LPN	2001022310	Scott, Florine Yvette	Saint Louis	MO
LPN	057702	Scott, Tara Lynn	Grove	OK
LPN LPN	031947 058214	Seeley, Brenda D Segraves, William A	Kansas City Kansas City	MO MO
LPN	054937	Sellers, Sharon K	San Antonio	TX
LPN	026981	Shipman, Cathy L	Bernie	MO
LPN	031540	Short-Bass, Beatrice	Saint Louis	MO
LPN LPN	054938 034446	Shumate, Marvin W Simpson, Susan A	Kansas City Marceline	MO MO
LPN	042668	Singh, James	Fort Scott	KS
LPN	049223	Sinks, Kennie A	St Peters	MO
LPN LPN	024189 2000159898	Smith, Edna M Smith, Ronnie Nathaniel	Alton East Saint Louis	IL IL
LPN	2003014670	Smith, Stacy Ann	Hollister	MO
LPN	017719	Snowden, Mary J	Saint Louis	MO
LPN	021697	Soto, Linda D	Riverside	MO
LPN LPN	036442 038496	Spencer, Sonia K Stallings, Carol J	Saint Louis Saint Louis	MO MO
LPN	050509	Stapp, Stephen R	Kansas City	MO
LPN	033128	Starr, Karen S	Crocker	MO
LPN LPN	2001021463 055486	Stephens, Carolyn S Stephens, Jamie K	Springfield Saint Louis	MO MO
LPN	047544	Stephenson, Robin A	Milan	MO
LPN	051229	Steppig, Marsha C	Columbia	IL
LPN	043785	Sterling, Kimmy Sue	Aldrich Kansas City	MO
LPN LPN	024606 2002026556	Stevenson, Janet Y Stevenson, Samantha Dormeka	Kansas City Springfield	MO IL
LPN	040548	Stewart, Debra D	Saint Joseph	MO
LPN	054540	Stock, Kimberly A	Kansas City	KS
LPN LPN	044164 048657	Strader, Della Yvonne Strickland, Debra S	Wood River Jefferson City	IL MO
LPN	040415	Sukra, Jacqueleen E	N Kansas City	MO
LPN	058467	Swann, Mary F	Saint Louis	MO
LPN	047066	Swartz, Linda J Swope, Candy A	Kansas City	MO
LPN LPN	054272 015249	Taylor, Katherine M	Jonesboro Northwoods	AR MO
LPN	2002005060	Thomassen, Michelle E	Bolivar	MO
LPN	028964	Thompson, Christopher L	Effingham	KS
LPN LPN	2000161934 010377	Thompson, Paula Jean Thornton, Catherine J	Kansas City Jefferson City	MO MO
LPN	050107	Tichacek, Cynthia L	Labadie	MO
LPN	2002006041	Tippitt, Brenda K	Piggott	AR
LPN LPN	2003002285 2002030543	Tooley, Robert William Toson, Regina R	Louisburg Jakin	KS GA
LPN	044950	Towne, Melissa M	Warrensburg	MO
LPN	032488	Triplett, Jennifer D	Kansas City	MO
LPN LPN	040432 041365	Tumminello, Mae E Twombly, Sharon Lavonne	Eureka Robinson	MO KS
LPN	039188	Udo, Bettie M	Saint Louis	MO
RN	2002017308	Valentin, Raymonde Dora	Orlando	FL
		Vaughn, Pamla J	Cairo Bardwell	IL
LPN	041699	Verdot Cynthia I		KY
	041699 026191 016513	Verdot, Cynthia J Vorih, Rosemary P	Saint Louis	MO
LPN LPN LPN LPN	026191 016513 048144	Vorih, Rosemary P Wade, Darlene V	Saint Louis Saint Louis	MO MO
LPN LPN LPN LPN LPN LPN	026191 016513 048144 047697	Vorih, Rosemary P Wade, Darlene V Wagner, Rebecca A	Saint Louis Saint Louis Belleville	MO MO IL
LPN LPN LPN LPN LPN LPN LPN	026191 016513 048144 047697 1999139830	Vorih, Rosemary P Wade, Darlene V Wagner, Rebecca A Wagstaff, Sandra J	Saint Louis Saint Louis Belleville Aurora	MO MO IL MO
LPN	026191 016513 048144 047697	Vorih, Rosemary P Wade, Darlene V Wagner, Rebecca A Wagstaff, Sandra J Waldele, Kenneth C Walker, Tracy L	Saint Louis Saint Louis Belleville Aurora Jackson Murrieta	MO MO IL MO MI CA
LPN	026191 016513 048144 047697 1999139830 040834 057022 2001032327	Vorih, Rosemary P Wade, Darlene V Wagner, Rebecca A Wagstaff, Sandra J Waldele, Kenneth C Walker, Tracy L Wallace, Erania S	Saint Louis Saint Louis Belleville Aurora Jackson Murrieta Saint Louis	MO MO IL MO MI CA
LPN	026191 016513 048144 047697 1999139830 040834 057022 2001032327 1999136952	Vorih, Rosemary P Wade, Darlene V Wagner, Rebecca A Wagstaff, Sandra J Waldele, Kenneth C Walker, Tracy L Wallace, Erania S Wallen, Bonnie Mae	Saint Louis Saint Louis Belleville Aurora Jackson Murrieta Saint Louis Jerico Springs	MO MO IL MO MI CA MO
LPN	026191 016513 048144 047697 1999139830 040834 057022 2001032327	Vorih, Rosemary P Wade, Darlene V Wagner, Rebecca A Wagstaff, Sandra J Waldele, Kenneth C Walker, Tracy L Wallace, Erania S	Saint Louis Saint Louis Belleville Aurora Jackson Murrieta Saint Louis	MO MO IL MO MI CA
LPN	026191 016513 048144 047697 1999139830 040834 057022 2001032327 1999136952 058790 048181 049254	Vorih, Rosemary P Wade, Darlene V Wagner, Rebecca A Wagstaff, Sandra J Waldele, Kenneth C Walker, Tracy L Wallace, Erania S Wallen, Bonnie Mae Walters, Brenda J Ward, Stacie N Watkins, Jefferie L	Saint Louis Saint Louis Belleville Aurora Jackson Murrieta Saint Louis Jerico Springs Independence Meta Edwardsville	MO MO IL MO MI CA MO MO MO MO IL
LPN	026191 016513 048144 047697 1999139830 040834 057022 2001032327 1999136952 058790 048181 049254	Vorih, Rosemary P Wade, Darlene V Wagner, Rebecca A Wagstaff, Sandra J Waldele, Kenneth C Walker, Tracy L Wallace, Erania S Wallen, Bonnie Mae Walters, Brenda J Ward, Stacie N Watkins, Jefferie L Watson, Ruby L	Saint Louis Saint Louis Belleville Aurora Jackson Murrieta Saint Louis Jerico Springs Independence Meta Edwardsville Kansas City	MO MO IL MO MI CA MO MO MO MO MO KS
LPN	026191 016513 048144 047697 1999139830 040834 057022 2001032327 1999136952 058790 048181 049254	Vorih, Rosemary P Wade, Darlene V Wagner, Rebecca A Wagstaff, Sandra J Waldele, Kenneth C Walker, Tracy L Wallace, Erania S Wallen, Bonnie Mae Walters, Brenda J Ward, Stacie N Watkins, Jefferie L Watson, Ruby L Weiler, Jennifer Marie Weir, Myra	Saint Louis Saint Louis Belleville Aurora Jackson Murrieta Saint Louis Jerico Springs Independence Meta Edwardsville	MO MO IL MO MI CA MO MO MO MO IL
LPN	026191 016513 048144 047697 1999139830 040834 057022 2001032327 1999136952 058790 048181 049254 039522 2003028628 2000162930 2002030252	Vorih, Rosemary P Wade, Darlene V Wagner, Rebecca A Wagstaff, Sandra J Waldele, Kenneth C Walker, Tracy L Wallace, Erania S Wallen, Bonnie Mae Walters, Brenda J Ward, Stacie N Watkins, Jefferie L Watson, Ruby L Weiler, Jennifer Marie Weir, Myra Welsh, Edita Pigao	Saint Louis Saint Louis Belleville Aurora Jackson Murrieta Saint Louis Jerico Springs Independence Meta Edwardsville Kansas City Kansas City Granite City Jacksonville	MO MO IL MO MI CA MO MO MO MO IL KS MO IL FL
LPN	026191 016513 048144 047697 1999139830 040834 057022 2001032327 1999136952 058790 048181 049254 039522 2003028628 2000162930 2002030252 056666	Vorih, Rosemary P Wade, Darlene V Wagner, Rebecca A Wagstaff, Sandra J Waldele, Kenneth C Walker, Tracy L Wallace, Erania S Wallen, Bonnie Mae Walters, Brenda J Ward, Stacie N Watkins, Jefferie L Watson, Ruby L Weiler, Jennifer Marie Weir, Myra Welsh, Edita Pigao Werner, Holly J	Saint Louis Saint Louis Belleville Aurora Jackson Murrieta Saint Louis Jerico Springs Independence Meta Edwardsville Kansas City Kansas City Granite City Jacksonville Smithville	MO MO IL MO MI CA MO MO MO MO IL KS MO IL KS MO IL FL MO
LPN	026191 016513 048144 047697 1999139830 040834 057022 2001032327 1999136952 058790 048181 049254 039522 2003028628 2000162930 2002030252 056666 058803	Vorih, Rosemary P Wade, Darlene V Wagner, Rebecca A Wagstaff, Sandra J Waldele, Kenneth C Walker, Tracy L Wallace, Erania S Wallen, Bonnie Mae Walters, Brenda J Ward, Stacie N Watkins, Jefferie L Watson, Ruby L Weiler, Jennifer Marie Weir, Myra Welsh, Edita Pigao	Saint Louis Saint Louis Belleville Aurora Jackson Murrieta Saint Louis Jerico Springs Independence Meta Edwardsville Kansas City Kansas City Granite City Jacksonville	MO MO IL MO MI CA MO MO MO MO IL KS MO IL KS MO
LPN	026191 016513 048144 047697 1999139830 040834 057022 2001032327 1999136952 058790 048181 049254 039522 2003028628 2000162930 2002030252 056666 058803 011808 047970	Vorih, Rosemary P Wade, Darlene V Wagner, Rebecca A Wagstaff, Sandra J Waldele, Kenneth C Walker, Tracy L Wallace, Erania S Wallen, Bonnie Mae Walters, Brenda J Ward, Stacie N Watkins, Jefferie L Watson, Ruby L Weiler, Jennifer Marie Weir, Myra Welsh, Edita Pigao Werner, Holly J Weston, Kimberly N White, Calie S White, Connie A	Saint Louis Saint Louis Belleville Aurora Jackson Murrieta Saint Louis Jerico Springs Independence Meta Edwardsville Kansas City Kansas City Granite City Jacksonville Smithville Chesterfield Saint Louis Centralia	MO MO IL MO MI CA MO MO MO MO MO IL KS MO MO IL KS MO
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LPN	026191 016513 048144 047697 1999139830 040834 057022 2001032327 1999136952 058790 048181 049254 039522 2003028628 2000162930 2002030252 056666 058803 011808 047970 031285 038966	Vorih, Rosemary P Wade, Darlene V Wagner, Rebecca A Wagstaff, Sandra J Waldele, Kenneth C Walker, Tracy L Wallace, Erania S Wallen, Bonnie Mae Walters, Brenda J Ward, Stacie N Watkins, Jefferie L Watson, Ruby L Weiler, Jennifer Marie Weir, Myra Welsh, Edita Pigao Werner, Holly J Weston, Kimberly N White, Calie S White, Connie A White, Janice B Whittier, Curlene E	Saint Louis Saint Louis Belleville Aurora Jackson Murrieta Saint Louis Jerico Springs Independence Meta Edwardsville Kansas City Kansas City Granite City Jacksonville Smithville Chesterfield Saint Louis Centralia Saint Joseph Saint Louis	MO MO IL MO MI CA MO MO MO MO IL KS MO IL KS MO
LPN	026191 016513 048144 047697 1999139830 040834 057022 2001032327 1999136952 058790 048181 049254 039522 2003028628 2000162930 2002030252 056666 058803 011808 047970 031285 038966 041502 036386	Vorih, Rosemary P Wade, Darlene V Wagner, Rebecca A Wagstaff, Sandra J Waldele, Kenneth C Walker, Tracy L Wallace, Erania S Wallen, Bonnie Mae Walters, Brenda J Ward, Stacie N Watkins, Jefferie L Watson, Ruby L Weiler, Jennifer Marie Weir, Myra Welsh, Edita Pigao Werner, Holly J Weston, Kimberly N White, Calie S White, Connie A White, Janice B	Saint Louis Saint Louis Belleville Aurora Jackson Murrieta Saint Louis Jerico Springs Independence Meta Edwardsville Kansas City Kansas City Granite City Jacksonville Smithville Chesterfield Saint Louis Centralia Saint Joseph Saint Louis Saint Peters Boonville	MO MO MO IL MO MI CA MO MO MO MO IL KS MO IL FL MO
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LPN	026191 016513 048144 047697 1999139830 040834 057022 2001032327 1999136952 058790 048181 049254 039522 2003028628 2000162930 2002030252 056666 058803 011808 047970 031285 038966 041502 036386 036801	Vorih, Rosemary P Wade, Darlene V Wagner, Rebecca A Wagstaff, Sandra J Waldele, Kenneth C Walker, Tracy L Wallace, Erania S Wallen, Bonnie Mae Walters, Brenda J Ward, Stacie N Watkins, Jefferie L Watson, Ruby L Weiler, Jennifer Marie Weir, Myra Welsh, Edita Pigao Werner, Holly J Weston, Kimberly N White, Calie S White, Connie A White, Janice B Whittier, Curlene E Wickham, Patricia J Wilkins, Sharon K Williams, Angelia R	Saint Louis Saint Louis Belleville Aurora Jackson Murrieta Saint Louis Jerico Springs Independence Meta Edwardsville Kansas City Kansas City Granite City Jacksonville Smithville Chesterfield Saint Louis Centralia Saint Joseph Saint Louis Saint Peters Boonville Nixa	MO MO MO IL MO MI CA MO MO MO MO IL KS MO IL FL MO
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LPN	026191 016513 048144 047697 1999139830 040834 057022 2001032327 1999136952 058790 048181 049254 039522 2003028628 2000162930 2002030252 056666 058803 011808 047970 031285 038966 041502 036386 036801 2002016381 055664 036959 020723 013306	Vorih, Rosemary P Wade, Darlene V Wagner, Rebecca A Wagstaff, Sandra J Waldele, Kenneth C Walker, Tracy L Wallace, Erania S Wallen, Bonnie Mae Walters, Brenda J Ward, Stacie N Watkins, Jefferie L Watson, Ruby L Weiler, Jennifer Marie Weir, Myra Welsh, Edita Pigao Werner, Holly J Weston, Kimberly N White, Calie S White, Connie A White, Janice B Whittier, Curlene E Wickham, Patricia J Wilkins, Sharon K Williams, Angelia R Williams, Angelia R Williams, Cornelia Williams, Cornelia Williams, Geraldine B	Saint Louis Saint Louis Belleville Aurora Jackson Murrieta Saint Louis Jerico Springs Independence Meta Edwardsville Kansas City Kansas City Granite City Jacksonville Smithville Chesterfield Saint Louis Centralia Saint Joseph Saint Louis Saint Peters Boonville Nixa Nixa Saint Louis O'fallon Saint Louis Leavenworth	MO MO MO IL MO MI CA MO MO MO MO IL KS MO IL FL MO
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Effective Date of

#### **DISCIPLINARY ACTIONS**

Pursuant to Section 335.066.2 RSMo, the Board "may cause a complaint to be filed with the Administrative Hearing Commission as provided by chapter 621, RSMo, against any holder of any certificate of registration or authority, permit, or license required by sections 335.011 to 335.096 or any person who has failed to renew or has surrendered his certificate of registration or authority, permit or license" for violation of Chapter 335, the Nursing Practice Act.

\*\*Please be advised that more than one licensee may have the same name. Therefore, in order to verify a licensee's identity, please check the license number.

#### INITIAL PROBATIONARY LICENSE

Listed below are individuals who were issued an initial probationary license by Board during the previous quarter with reference to the provisions for the Nursing Practice Act that were violated and a brief description of their conduct.

Name	License Number	Violation	Restricted License
Angela Marie Craig Saint Louis MO	PN2005008726	Section 335.066.1 and 2(2), RSMo 2000 On 7/16/02, Licensee pled guilty to Class B Felony possessing more than 5 grams of marijuana with intent to deliver.	03/17/2005 to 03/17/2008
Sandra Kay Earl Columbia MO	RN137470	Section 335.066.1 and 2 (1), (2), (5), (12), and (14), RSMo 2000  On 4/15/02, Licensee pled guilty to three counts of fraudulently attempting to obtain a controlled substance by forging a physician's name on a prescription.	04/01/2005 to 04/01/2010
<b>Deborah A Gadson</b> Kansas City MO	PN035674	Section 335.066.1 and 2 (1), (2), and (14), RSMo 2000 On 3/20/92, Licensee pled guilty to 3 counts of selling cocaine base.	03/18/2005 to 03/18/2006
Brenda Kaye Harmon Saint Charles MO	PN2005009936	Section 335.066.1 and 2 (1), (2), (8), and (14), RSMo 2000 On 4/6/94, Licensee submitted to a urine drug screen which tested positive for Cocaine and Marijuana. On 10/2/96 and 11/3/97 pled guilty of DWI's.	04/01/2005 to 04/01/2009
Karen Renee' Hartwig Higginsville MO	PN2005013071	Section 335.066.1 and 2 (2), RSMo 2000 Licensee reported in a notarized statement accompanying her application that in March 1999, she drove her motor vehicle while intoxicated and was placed on 1 year criminal probation for the conduct. On 12/15/00 pled guilty to the crime of DWI. On 05/02/02, Licensee pled guilty to the Class D Felony of DWI and 2 counts of endangering the welfare of a minor.	04/26/2005 to 04/26/2008
<b>Marian Jean Hoysradt</b> Smithville MO	RN2005012876	Section 335.066.1 and 2 (1), RSMo 2000 Licensee reported that in July 2000 and November 2002, she took an excess of prescription drugs, prescribed to her. Licensee further stated that in August of 2003 she took too much of a prescription drug after having drank some alcohol and overdosed due to the mixture.	04/27/2005 to 04/27/2008
<b>Brenda S Thompson</b> Poplar Bluff MO	PN037112	Section 335.066.1 and 2 (1), (8), and (14), RSMo 2000  On 6/22/01, Licensee submitted to a pre-employment drug screen which was positive for THC and that Licensee admitted to smoking marijuana.	04/1/2005 to 04/1/2008

The Board of Nursing is requesting contact from the following individuals:

Christopher Holman Mary B. Mackey Robin L. Hyrne William S. Myers Melissa A. Smith David G. Bay Aprelle D. Holbrook Joyce F. Weakley Vickie J. Olf Cherri Jennings Dyanna Porter

If anyone has knowledge of their whereabouts, please contact Cindy at 573-751-0070 or send an email to <a href="mailto:nursing@pr.mo.gov">nursing@pr.mo.gov</a>

#### August, September, October 2005

Effective Date of

#### **CENSURE LIST**

Name	License Number	Violation	Censured License
Marsha E Arnett Mexico MO	PN019302	Section 335.066.2(5), (6) and (12), RSMo 2000 From 6/1/02 to 2/17/04, Licensee practiced as a licensed practical nurse on a lapsed license.	04/07/2005
Shawn C Brown Marshfield MO	RN106676	Section 335.066.2(5), (6), (12), and (14), RSMo 2000 On 3/26/04, Licensee, certified family nurse practitioner, prescribed Lorcet without the authorization of a collaborating physician.	04/07/2005
Victoria L Buettmann Arnold MO	RN099670	Section 335.066.2(1), (5), (12), and (14), RSMo 2000 On 11/18/02, Licensee submitted to a drug screen which tested positive for the presence of Marijuana.	04/27/2005
Tracy J Chamberlain Adrian MO	PN050604	Section 335.066.2(5), (6) and (12), RSMo 2000 From 6/1/02 through 5/27/04, Licensee practiced as a licensed practical nurse on a lapsed license.	03/22/2005
Kathy Fraley Saint Louis MO	PN2001015341	Section 335.066.2.(5), RSMo 2000 On 12/26/02, while employed, Licensee obtained a \$100 Wal-Mart gift card from one of the residents and made an unauthorized purchase totaling \$93.70.	05/14/2005
<b>Debbie M Harding</b> Florissant MO	RN1999137600	Section 335.066.2.(5) and (12), RSMo 2000 On 3/24/04, Licensee removed .25 mg of Xanax from a patient and attempted to administer it to another patient. When confronted by the preceptor about the medication error, Licensee informed her preceptor that she would obtain a physician's order for the Xanax at a later time. On 3/24/04, Licensee removed Milk of Magnesia from the Pyxis and attempted to administer it a patient without a doctor's order. Licensee informed her preceptor that she would obtain a doctor's order at a later time. On 3/24/04, Licensee wrote an order for Risperdal 2.5 mg and Milk of Magnesia 20 mg in the wrong patient's folder. On 03/20/04, Licensee administered a patient's medication, Percocet, one hour earlier than prescribed.	05/27/2005
<b>Kathleen Marie Hurayt</b> Maryville MO	RN2003013076	Section 335.066.2(5), RSMo 2000 On 3/11/03, Licensee wrote an additional order for 300 mg of Dilantin for every morning for a resident who already had orders for 300 mg of Dilantin every evening. On 11/21/03, Licensee failed to recognize the resident's toxicity symptoms.	05/08/2005
Jackie K Kling Imperial MO	RN2001008167	Section 335.066.2(5), (6) and (12), RSMo 2000 From 5/1/03 to 8/23/04, Licensee practiced as a registered professional nurse on a lapsed license.	06/15/2005
Sharri Ann Koch-Patton De Soto KS	PN2004025333	Section 335.066.2(5), (6) and (12), RSMo 2000 From 8/16/03 to 8/16/04, Licensee practiced on a lapsed license.	05/31/2005
Arbetta K Ray Pleasant Hill MO	PN025225	Section 335.066.2(5), (10) and (12), RSMo 2000 On various occasions, Licensee directed certified nurse aides to administer medications to patients. Said nurse aides were not certified as medication technicians.	05/04/2005
Rebecca A Roncelli Independence MO	PN046212	Section 335.066.2.(12), RSMo 2000 Licensee was employed to provide in-home care. On 5/02/04, Licensee entered the patient's residence, removed portions of the patient's medical record, including nurse's notes and medication administration records, and left the premises.	05/26/2005
Rebecca Zoe Scarberry Webbers Falls OK	RN2000161259	Section 335.066.2(2), RSMo 2000 On 10/18/01, Licensee pled guilty to identity theft and obtaining money and services by false pretenses.	06/09/2005
Melinda A Schutter Blue Springs MO	RN096724	Section 335.066.2.(5) and (12), RSMo 2000 Licensee was employed in a clinical call center. Licensee's duties included referring callers to physicians and arranging for an appointment to be made with the physician for the caller during a conference call. From 1/04 to 2/17/04, Licensee repeatedly made fictitious appointments with the center's doctors for numerous callers in order to inflate her physician appointment productivity and gain job performance recognition.	05/14/2005

#### **PROBATION LIST**

Name	License Number	Violation	Effective Date of Probation
<b>Vicki E Agnew</b> Saint Louis MO	PN035041	Section 335.066.2(5) and (12), RSMo 2000 Patient A.D. has been a resident of a facility since 1997. Patient is mentally retarded, functioning at a two or three year old level. On 6/23/03, while A.D. was in Licensee's care, Licensee made a false rape report of A.D. as a joke. As a result, A.D. was hospitalized and subjected to a rape test for which she had to be held down by four people.	Probation 06/09/2005 to 06/09/2007
<b>Delsie C Balster</b> Carthage MO	PN048569	Section 335.066.2(5), and (12), RSMo 2000 On 1/23/04, Licensee was working as the only licensed nurse at a facility on the 3:00 pm to the 11:30 pm shift. On 1/23/04, after an hour in to her shift Licensee abandoned her shift due to personal reasons and failed to secure another licensed nurse to cover her shift. As a result of Licensee abandoning her shift, the 36-bed facility was left without a licensed nurse on staff.	Probation 06/03/2005 to 06/03/2006
Chandler E Bennett Saint Louis MO	RN103160	Section 335.066.2(1), (5), (12) and (14), RSMo 2000 From 5/03 to 9/03, while on duty, Licensee withdrew numerous single doses of Vicodin, for his personal consumption. A routine audit of Diebold, the medication disbursement machine, revealed that between 5/03 and 9/03, Licensee withdrew over twice as much Vicodin as other nurses caring for the same patients on different shifts. Licensee withdrew Vicodin for patients who were not under a physician's order to receive Vicodin. Licensee did not document the administration and/or wastage of the Vicodin. On 9/26/03, Licensee admitted to diverting Vicodin for his personal use.	06/02/2005 to 06/02/2008
Andrea Michelle Burch Kansas City MO	RN2002015886	Section 335.066.2.(1), (5), (12) and (14), RSMo 2000 On 11/22/03, Licensee diverted Zofran and Phenergan for her personal use while on duty, a co-worker observed Licensee acting in an erratic manner. In particular, Licensee was observed in a patient room attempting to throw away several syringes and needles, and was observed to have a bleeding puncture wound on her hand. Licensee admitted to having injected Zofran and Phenergan; Licensee submitted to a drug screen, which tested positive for Zofran, Benadryl, Toradol and Phenergan. On 8/03/04, Licensee was placed on probation by order of the Drug Court Program of Clay County, Missouri. Licensee had been placed on probation for fraudulently attempting to obtain a controlled substance. On 8/03/04, Licensee submitted to a urine drug screen as a condition of her probation. The result of the drug screen was positive for benzodizepines. When Licensee's probation officer interviewed her regarding the positive test, Licensee admitted to taking Xanax on 5 occasions.	Probation 05/27/2005 to 05/27/2009
Mildred Byrd Kansas City KS	PN053455	Section 335.066.2(1), (5), (12), and (14), RSMo 2000 On 3/6/03, Licensee submitted to a urine drug screen which tested positive for Cocaine.	Probation 06/10/2005 to 06/10/2006
<b>Bonita E Buhr</b> Rolla MO	RN061070	Section 335.066.2(1), (5), (12), and (14), RSMo 2000 From 2/04 through 3/2/04, while on duty, Licensee repeatedly misappropriated Hydrocodone and Oxycodone for her personal consumption.	Probation 04/22/2005 to 04/22/2008
Kandy L Caldwell Cherokee Village AR	PN057245	Section 335.066.2(5) and (12), RSMo 2000 On 4/15/03, Licensee administered Ativan to a resident without consultation or authorization from a physician. The resident did not have an order for Ativan. On 4/15/03, while on duty, Licensee slept, on repeated occasions, at the nurse's station. Licensee failed to administer a resident's 7 pm scheduled medications, she was sleeping and incoherent. The medications were finally administered at approximately 10 pm.	Probation 03/19/2005 to 03/19/2008
Royce G Cate Piggott AR	RN145395	Section 335.066.2(5) and (12), RSMo 2000 On 12/24/99 while employed at a dialysis clinic, Licensee administered a test dose of Infed to a patient prior to the patient's treatment and placed stitches in the IJ catheter of another patient without a physician present. On 2/2/04, Licensee, aware of the patient's history of heart problems, increased the rate of blood flow from the patient into the dialysis machine without a doctor's approval; patient went into cardiac arrest.	Probation 04/19/2005 to 04/19/2010
Glenda C Counts Farmington MO	RN139873	Section 335.066.2(1), (5), (12) and (14), RSMo 2000 On 11/7/03 and 11/28/03, Licensee misappropriated Darvocet, Percocet, Lorazepam, and Vicodin for her personal consumption.	Probation 05/03/2005 to 05/03/2010
<b>Ruth E Erickson</b> Bolivar MO	RN080911	Section 335.066.2(5) and (12), RSMo 2000 On 1/12/03, when called to assist in caring for a resident who had lost consciouness and was unresponsive, Licensee was unable to determine an appropriate treatment plan, unable to make an assessment of the resident, refused to speak to the resident's family and was unable to assist in any care rendered to the resident.	Probation 03/29/2005 to 03/29/2006



Probation List cont. from page 21					
Name	License Number	Violation	Effective Date of Probation		
<b>Joseph D Follis</b> Bolivar MO	RN126205	Section 335.066.2(5) and (12), RSMo 2000 On 10/30/01 and 1/5/02, Licensee failed to perform a full assessment and evaluation of the status and/or advancement of pressure sores of a resident.	Probation 06/10/2005 to 06/10/2008		
<b>Jeffrey L Hannah</b> Nixa MO	RN112939	Section 620.153, RSMo 2000 Licensee violated the disciplinary agreement by submitting to a urine drug and alcohol screen taken on 2/27/04 which was positive for alcohol.	Probation 04/25/2005 to 04/26/2012		
<b>Laura A Huys</b> Potosi MO	PN057147	Section 335.066.2(5), (6), and (12), RSMo 2000 From 6/1/02 through 6/1/04, Licensee practiced as a licensed practical nurse on a lapsed license.	Probation 03/29/2005 to 03/29/2006		
Gretchen S Kalbac Kansas City MO	RN064009	Section 335.066.2(1), (5), (12), and (14), RSMo 2000 On 4/2/04, Licensee admitted to taking morphine by using wasted portions or by withdrawing narcotics for patients and consuming the narcotics herself.	Probation 05/05/2005 to 05/05/2008		
<b>Jeanette Susan Kleven</b> Branson MO	PN2004008576	Section 335.066.2(1) and (14), RSMo 2000 On 4/3/04, Licensee submitted to a post-offer, pre-employment drug screen, which tested positive of the presence of Marijuana.	Probation 06/04/2005 to 06/04/2006		
Amanda Christine Kuehn Castle Rock CO	RN2000151384	Section 335.066.2(1), (5), (12), and (14), RSMo 2000  From 7/03 to 8/29/03, Licensee admits to misappropriating and consuming fifteen doses of Demerol, 50mg. On 8/29/03, Licensee submitted to a urine drug screen which tested positive for the presence of Opiates.	Probation 04/02/2005 to 04/02/2007		
<b>Larry W Ladd</b> Mansfield MO	RN050382	Section 335.066.2.(1), (5), 12) and (14), RSMo 2000 While on duty, Licensee misappropriated Fentanyl for his personal consumption. On 3/19/03, his employer requested that Licensee submit to a drug screen which was positive for the presence of Fentanyl.	Probation 05/20/2005 to 05/20/2008		
<b>Deborah E Law</b> Saint Louis MO	PN030447	Section 335.066.2.(5) and (12), RSMo 2000 On 6/21/04, Licensee documented on the medication administration record (MAR) that she had administered Coumadin to a resident when in fact she had not administered the medication. Licensee falsified the resident's MAR so it would appear that she had administered the Coumadin as ordered.	Probation 05/27/2005 to 05/27/2006		
Elsie J Levreau St Charles MO	PN046262	Section 335.066.2(1), (2), (5), (12), and (14), RSMo 2000  On 8/10/04, Licensee stole one 20 mg tablet of Oxycontin from her employer's narcotic box and consumed the tablet while on duty. On 8/10/04, License admitted to the police department in a statement that she stole the Oxycontin pill from the narcotic box and she ingested the pill. On 10/26/04, Licensee plead guilty to Theft/Stealing (Value of Property or Services is Less Than \$500), a Misdemeanor.	Probation 06/04/2005 to 06/04/2008		
Wendy S Lester Liberty MO	PN044519	Section 335.066.2(1), (5), (12) and (14), RSMo 2000 On 4/2/04, Licensee misappropriated 3 mls. of liquid Roxanol and replaced the Roxanol with water for her own personal use.	Probation 04/23/2005 to 04/23/2010		
<b>Cheryl L McClain</b> Kansas City MO	PN020545	Section 620.153, RSMo 2000 Licensee violated her discipline agreement by not submitting required documentation.	Probation 05/09/2005 to 05/09/2010		
<b>Jackie D Mitchell</b> Mountain Grove MO	PN052012	Section 335.066.2(14), RSMo 2000 Licensee's physician prescribed twenty (20) tablets of Tylenol #3 in which, the Licensee modified the prescription to thirty (30) tablets of Tylenol #4 and attempted to fill the altered prescription.	Probation 04/27/2005 to 04/27/2007		
<b>Mistee D Myrick</b> Durham NC	RN143345	Section 335.066.2(8), RSMo 2000 From 10/03 to 12/03, Licensee misappropriated Morphine and Diluadid. On 12/16/03, Licensee's temporary license to practice nursing in North Carolina was revoked.	Probation 05/31/2005 to 05/31/2008		
<b>Jason L Nance</b> Saint Louis MO	PN2001020490	Section 335.066.2. (5), (12), and (14), RSMo 2000 On 6/10/04, an audit of records revealed that, on 14 occasions between 5/02/04 and 5/16/04, Licensee failed to document the dispensing of narcotics. Specifically, Licensee drew up doses of Ambien, Morphine, Percocet and Tylenol #3 for particular patients, then failed to document whether these doses were actually administered to the patients. On 6/10/04, Licensee's supervisor questioned License about the discrepancies in the patient's medication administration records and asked Licensee to submit to a urine drug screen. License refused to submit to a urine drug screen. At the time Licensee refused the drug screen, Licensee admitted to having smoked marijuana on or around Memorial Day, 2004. On 6/15/04, Licensee's employment was terminated.	Probation 05/12/2005 to 05/12/2006		

Probation List cont. from page 22

Name	License Number	Violation	Probation
<b>Jason M Parrish</b> Springfield MO	PN2004030979	Section 335.066.1 and 2(2), RSMo 2000 On 9/10/99 pled guilty to third degree assault and was placed on two years probation and was required to complete a "Hit-No-More" counseling program. On 9/21/00 Licensee's probation was revoked for failure to participate in the counseling program. On 1/7/03 pled guilty to tampering with a motor vehicle and was placed on three years probation.	Probation 01/18/05 to 01/18/07
Sally M Phillips Lees Summit MO	RN071037	Section 335.066.2(5), (6) and (12), RSMo 2000 From 5/1/01 through 6/29/04, Licensee practiced on a lapsed license.	Probation 06/03/2005 to 06/03/2006
<b>Lita C Pogue</b> Barnhart MO	PN023650	Section 335.066.2(15), RSMo 2000 On 1/8/04, Licensee directed a CNA to shower a resident who had previously refused to shower. Licensee forcefully held down the resident in a shower chair while the CNA washed the resident. On 4/20/04, Licensee was placed on the state EDL effective 8/13/04.	Probation 04/28/2005 to 04/28/2006
<b>Tina Marie Rea</b> Chesterfield MO	PN2001009704	Section 335.066.2(5) and (12), RSMo 2000 For about two to three weeks around May 2004, Licensee allowed a friend, who did not have a nursing license and was not employed by the temporary agency, to document nurses notes in the charts of Licensee's in-home patients.	Probation 5/10/2005 to 05/10/2006
Brenda L Rice Independence MO	RN133029	Section 335.066.2.(5) and (12), RSMo 2000 On 8/4/04, the following events occurred: A) Licensee removed Morphine 2 milligrams per 1 millimeter IV dose from the PYXIS under a patient's name ("W") via override. The morphine was not documented on the MAR for patient W. The morphine was administered to patient "P." Patient P did not have an order for morphine. B) Licensee administered IV Cipro to patient "T." Patient T did not have an order for Cipro. C) Licensee failed to administer Benadryl, Keflex, and a normal saline flush as ordered for Patient "H".	Probation 05/25/2005 to 05/25/2006
Melinda Reisenlieter- Hawkins Hallsville MO	RN2000169217	Section 335.066.2(1), (5), (12) and (14), RSMo 2000 From 1/04 to 3/04, Licensee misappropriated Hydromorphone 2mgm/1ml and Hydromorphine 4mg/TAB for her personal use. On 4/6/04, Licensee misappropriated Ketorolac and Oramorph and admitted that the syringes were filled with Morphine from a PCA.	Probation 04/23/2005 to 04/23/2008
Mary A Robinson Auxvasse MO	PN038436	Section 335.066.2(1), (5), (12), and (14), RSMo 2000 On 7/11/02, Licensee submitted to a drug screen which tested positive for amphetamines.	Probation 05/25/2005 to 05/25/2009
Florence Allen Rodgers Jackson MS	RN2001011226	Section 335.066.2(8), RSMo 2000 On 12/19/02, in the state of Mississippi, Licensee signed a State of Mississippi Board of Nursing Program Participation Affidavit and thereby agreed to enter the Mississippi Board of Nursing Recovering Nurse Program. Within the Affidavit, Licensee admitted to violations of Mississippi Code in that she "is addicted to or dependent on alcohol or other habit-forming drugs or is a habitual user of narcotics, barbiturates, amphetamines, hallucinogens, or other drugs having similar effect, or has misappropriated any medication."	Probation 03/19/2005 to 06/19/2006
Sherry Ann Bogue Russell Chitto MS	PN2002029583	Section 335.066.2(8), RSMo 2000 On April 2003, Licensee admits that, while on shift, Licensee diverted and consumed narcotics.	Probation 05/10/2005 to 05/10/2007
Yvonne D Smith Independenc MO	PN052697	Section 335.066.2(5), (12), and (15), RSMo 2000 On 2/24/03, Licensee failed to start CPR on a resident, the resident died. The resident's record indicated that the resident should be resuscitated. On 8/10/04, Licensee was placed on the DHSS Employee Disqualification List for 5 years.	Probation 5/20/2005 to 05/20/2006
Rebecca A Snelson Rolla MO	PN059015	Section 335.066.2.(1) and (14), RSMo 2000 On 5/14/04, Licensee submitted to a post-offer, pre-employment drug screen, which tested positive for the presence of Amphetamine and Methamphetamine.	Probation 05/26/2005 to 05/26/2007
Julie R Stosz Arnold MO	PN044622	Sections 621.100, RSMo 2000 and 335.066.2(2) and .3, RSMo 2000 On 11/14/03, Licensee pled guilty to a Class C Felony of stealing, licensee appropriated 2,232 hydrocodone caplets from her employer for her own personal use.	Probation 03/17/2005 to 03/17/2010
June A Summa Stanberry MO	PN041021	Section 335.066.2(12), RSMo 2000 On 2/14/03 after being notified of a resident's fall, Licensee was called to the assisted living facility. Licensee and the medical aide assessed the resident's situation and called 911. After calling for emergency assistance, Licensee clocked out for her meal break and left the resident in the care of the aide to render medical care until EMS arrived for the resident.	Probation 03/19/2005 to 03/19/2009

Probation List cont.	from page 23		Effective Date of Probation
Name	License Number	Violation	
Rachel C Weirich Kansas City MO	RN2000165289	Section 335.066.2(10) and (14), RSMo 2000 On 2/19/03, Licensee submitted to a pre-employment drug screen which tested positive for the presence of marijuana.	Probation 03/19/2005 to 03/19/2006
Christeena L Zylstra Kansas City MO	RN138741	Section 335.066.2(2), (5), (12), and (14), RSMo 2000 On 5/6/04, Licensee pled guilty to "Fraudulently Obtaining or Attempting to Fraudulently Obtain a Controlled Substance." Licensee diverted the hydrocodone for her own personal use. The Drug Court placed Licensee on probation and ordered Licensee to complete the Drug Court Program, a drug diversion program, for a period of 18 to 24 months. On 8/12/04, Licensee's urine sample tested positive for opiates, which violated Licensee's probation imposed by the Drug Court.	Probation 03/31/2005 to 03/31/2010

#### REVOCATION LIST

REVOCATION LIST			
Name	License Number	Violation	Effective Date of Revocation
Tina M Allen Jefferson City MO	RN098498	Section 335.066.1. and 2.(1), (5), (8) and (12), RSMo 2000 Licensee violated Board's Order by not providing any of the requested documentation.	Revoked 05/06/200
Theresa L Cochran Lake Ozark MO	PN048019	Section 335.066.1. and 2.(1), (5), (8) and (12), RSMo 2000  Licensee violated terms of Settlement Agreement by not submitting documentation evidencing completion of continuing education and by not providing any of the requested documentation to the Board.	Revoked 05/06/200
Frederick Gordon Dale Culler Nevada MO	PN2002025172	Sections 621.110, RSMo 2000 and 335.066.3, RSMo 2000  During 11/02 and 12/02, while caring for a quadriplegic child, Licensee failed to admininster the CPAP every night as ordered. On several occasion, Licensee struck the patient with a pillow in order to startle the patient into taking a breath.	Revoked 04/19/200
Teresa J Griggs Mineral Point MO	RN142378	Section 620.153, RSMo 2000.  Licensee violated the disciplinary agreement by having a positive urine drug screen for marijuana.	Revoked 04/25/200
Katherine LHajjar Kansas City MO	PN041513	Section 620.153, RSMo 2000. Licensee violated the disciplinary agreement by not submitting the required documentation.	Revoked 04/25/200
Ozembia B Maddex Sedalia MO	PN052928	Section 620.153, RSMo 2000 Licensee violated terms of discipline set forth in the Board's May 6, 2004 Order.	Revoked 05/06/200
Richard M Mclean- Neufeld Mankato MN	RN119475	Section 335.066.2(8), RSMo 2000 On 10/22/03, Licensee's Minnesota registered nursing license was revoked.	Revoked 04/02/200
Toni Sue Miller Saint Joseph MO	PN2001020751	Section 335.066.2 (2), (5), and (12), RSMo 2000 Licensee violated terms of discipline set forth in the Board's Settlement Agreement.	Revoked 05/06/200
Janell L Pace Kingdom City MO	RN123301	Sections 621.110, RSMo 2000 and 335.066.3, RSMo 2000 Licensee violated terms of discipline set forth in the Board's Order.	Revoked 05/06/200
<b>Jean A Payne</b> Florissant MO	RN135948	Section 620.153, RSMo 2000. Licensee violated the disciplinary agreement by not attending the required meetings and by not submitting the required documentation.	Revoked 04/25/200
Stacy Ann Phillips Harrisonville MO	PN2001018459	Sections 621.110, RSMo 2000 and 335.066.3, RSMo 2000 On 1/23/04, Licensee pled guilty to fraudulently attempting to obtain a controlled substance.	Revoked 04/19/200
<b>Rita M Pruitt</b> Maryland Hgts MO	RN089805	Section 335.066.2; Section 566.064.1; Section 566.010(1) On 5/16/03, Licensee pled guilty to two counts of statutory sodomy in the second degree, a Class C felony.	Revoked 04/19/200
Linda J Smith Columbia MO	RN120442	Section 335.066.2(2), RSMo 2000 On 3/15/04, Licensee pled guilty to Theft/Stealing (Value of Property or Services is \$500 Or More But Less Than \$25,000.)	Revoked 05/16/200
Renee L Teffer Stockton MO	PN050101	Section 620.153, RSMo 2000.  Licensee violated the disciplinary agreement by not submitting the required documentation. Licensee stated that she smoked marijuana in July 2004.	Revoked 04/25/200
Nancy A Walter Saint Louis MO	PN056876	Section 335.066.2(1), (5), (12), (14), and (15), RSMo 2000  Licensee violated terms of discipline set forth in the Board's Order.	Revoked 05/6/2005
Elizabeth A Williams Steelville MO	PN024009	Section 536.073.3 On 8/13/02, Licensee pled guilty to DWI and under the influence of cocaine, a Class B misdemeanor.	Revoked 04/19/200

#### SUSPENSION/PROBATION LIST

Name	License Number	Violation	Effective Date of Suspension/Probation
Theresa M Flieger Troy MO	PN047909	Section 335.066.2(2), RSMo 2000 On 3/1/04, Licensee pled guilty to the class C felony of possession of a controlled substance (methamphetamine).	Suspension 03/17/2005 to 03/17/2006 Probation 03/18/2006 to 03/18/2011
Angie L Grogan Benton MO	RN155551	Section 335.066.2(1), (5), (12), and (14), RSMo 2000 On 10/15/03, Licensee submitted to a urine drug screen which was positive for methamphetamine.	Suspension 03/21/2005 to 09/21/2005 Probation 09/22/2005 to 09/22/2010

#### **VOLUNTARY SURRENDER**

Name	License Number	Violation	Effective Date of Voluntary Surrender
Brandi Gene Brejnik Cameron MO	PN2000158546	Section 335.066.2(5), (6), (12), and (14), RSMo 2000 From 9/3/03 to 11/3/03, Licensee telephoned Wal-Mart pharmacy on multiple occasions and authorized prescriptions and refills for Lorcet for her boyfriend. Licensee falsely reported the orders were authorized by a physician. A total of 356 Lorcet tablets were dispensed pursuant to the fraudulent prescriptions. A physician did not authorize the prescriptions or refills. On 11/4/03, Licensee falsely identified herself and called in a fraudulent prescription for Licensee at the Pharmacy. Licensee indicated on the Pharmacy messaging system that the prescription was authorized by the same physician. The prescription was for Lorcet and Xanax. Licensee did not have a valid prescription for Lorcet and Xanax.	06/03/2005
Lucinda G Dale Smithville MO	RN135832	Section 335.066.2.(1), (5), (12), and (14), RSMo 2000 On 6/7/04, Licensee was working as a manager and was the only employee on duty at a 13-bed facility from approximately 3 pm to 5:30 pm. At about 5:50 pm, a volunteer arrived for his shift and found Licensee in an agitated state and called a supervisor. The supervisor and vice-president arrived at the facility and found Licensee very upset and smelling of alcohol. 911 was called. When the ambulance and police arrived, Licensee was combative and uncontrollable to the extent that she had to be restrained to a stretcher for transport to the hospital. Licensee was admitted to the hospital where the emergency physician ordered a drug and alcohol screen, which tested positive for large amounts of alcohol and for the presence of amphetamines. Licensee misappropriated various medications and controlled substances from residents. From two or three weeks prior to and including 6/7/04, Licensee misappropriated Kadian (morphine) and Oxycontin belonging to residents for her own personal use and consumption.	05/26/2005
<b>Lori Lea Maxwell</b> Arbyrd MO	PN2001016288	Section 335.066.2.(1), (5), (12) and (14), RSMo 2000 On 11/4/02, Licensee possessed and consumed Darvocet N-100 and Valium. On 11/4/02, Licensee submitted to a urine drug screen, which tested positive for DCN-100 and Valium. DCN-100 and Valium are controlled substances and Licensee did not have a valid prescription.	05/19/2005
Nancy L Pryde Wentzville MO	RN055591	Section 335.066.2(1), (5) and (12), RSMo 2000 On 3/18/04, Licensee failed to document the nurse staffing book. On 3/26/04, Licensee's breath alcohol test detected alcohol with a level of .026.	05/03/2005
Michelle A Winholt Union MO	PN056667	Section 335.066.2(1), (5), (12), and (14), RSMo 2000 On 8/28/03, upon admitting to the diversion of Precocet, a controlled substance, Licensee was referred to an extensive two-week out-patient treatment program provided through the Hospital's Employee Assistance Program. After completion of the program, Licensee's drug screen tested positive for benzodiazepines, amphetamines, and marijuana.	06/15/2005
Andres Zuniga Saint Louis MO	RN1999141038	Section 335.066.2(2), RSMo 2000 On 2/17/00, Licensee pled guilty to two counts of Child Molestation in the First Degree.	04/16/2005

# Did you know you are required to notify the Board if you change your name or address?

Missouri Code of State Regulation [(4 CSR 200-4.020 (15)(b) (1)] says in part "If a change of name has occurred since the issuance of the current license, the licensee must notify the board of the name change in writing . . ." and (2) If a change of address has occurred since the issuance of the current license, the licensee must notify the board of the address change...."

Note: change of address forms submitted to the post office will not ensure a change of address with the Board office. Please notify the board office directly of any changes.

Type or print your change information on the form below and submit to the Board Office by fax or mail. Name and/or address changes require a written, signed submission. Please submit your change(s) by:

• Fax: 573-751-6745 or 573-751-0075 or

• Mail: Missouri State Board of Nursing, P O Box 656, Jefferson City MO 65102

Please complete all fields to ensure proper identification.				
□RN □LPN				
Missouri License Number				
Date of Birth				
Social Security Number				
Daytime Phone Number				
OLD INFORMATION (please print):				
First Name	Last Name			
Address				
City	State	Zip Code		
NEW INFORMATION (please print)				
First Name Last Name				
Address (if your address is a PO Box, you must also provide a street address):				
City	State	Zip Code		
Signature (required)				
Date				

#### Duplicate license instructions:

It is not mandatory that you obtain a duplicate license. You may practice nursing in Missouri as long as your Missouri nursing license is current and valid. If you wish to request a duplicate license reflecting your new name, you must return ALL current evidence of licensure and the required fee of \$15.00 for processing a duplicate license.

Return this completed form to: Missouri State Board of Nursing, P O Box 656, Jefferson City, MO 65102

#### Is Your License Lost or Has It Been Stolen?

If you would like to obtain a duplicate license because your license has been lost or stolen. Please contact our office and request an Affidavit for Duplicate License form or you may obtain it from the Licensure Information & Forms tab on our website at <a href="http://pr.mo.gov/nursing.asp">http://pr.mo.gov/nursing.asp</a>